



REACHA ANNUAL REPORT

Financial Year 2022-2023

177-178, 2nd Floor, Triveni Apartments,
Jhilmil Colony, Delhi, 110095

<https://www.reacha.org/>

Reaching Out

Touching Lives

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Highlights

Beneficiaries Trained (T) & Placed/Livelihood Enhanced (P/LE)...

- ONGC Projects in Baramulla, Jammu and Kashmir
 - Kojo Coding and Basic Computer – 120 T; 60 P/LE
 - Drug De-addiction Center (DDC) – 1300 counselled
 - Fashion Designing – 80 T; 55 P/LE
 - Music & Culture – 70 T; 45 P/LE
 - Retail & Hospitality – 300 T; 75 P/LE
- Genpact Projects in Baramulla & Kupwara – Exploring Job Opportunities & Market Linkages
- IIFL Foundation Projects in Kupwara
 - Retail Sales Associate Training Programme – 120 T
 - Hospitality Training Programme (Chef Trade) – 40 T
- IBM SkillsBuild (Pan-India) –
 - 41,000 Onboarding
 - 15,000 Project-Based Learning (PBL)
 - 52,000 Course Completions
 - 3,23,000 Learning Hours

INTRODUCTION

REACHA (Research and Extension Association for Conservation Horticulture and Agroforestry) was founded in March 1992 by a group of like-minded changemakers from different walks of life with the aim of reviving and ensuring that the impact of government programmes reached the people for whom these were meant. This was achieved by reaching out to the target masses for whom the programmes were developed. REACHA has been making consistent and rigorous efforts to enable and empower the target groups with knowledge, skills, and the will to bring about positive changes in their lives since the last 31 years.

REACHA has been diligently involved in developing projects with sustainable solutions based on local needs, customs, and traditions to create a better future for people. Sustainability within these targeted programmes is ensured through community partnership and ownership.

Numerous corporates have shown interest in partnering with REACHA for their Corporate Social Responsibility (CSR) activities with the introduction of Section 135, Companies Act 2013. As a result, REACHA has been developing partnerships with institutions, governments – Central and State, and the corporate sector, to receive implementation support, funds, and the expertise required to help the people in need.

REACHA would like to express its sincere gratitude to all individual and corporate donors. During FY 2022-23 along with the continued support from its old partnerships, REACHA also developed a few new ones. REACHA is thankful to the Indian Army, ONGC, Genpact, IIFL, IBM-SkillsBuild, NASSCOM Foundation, Kogics Foundation, Titan, Government of Goa, Government of Uttar Pradesh, Government of Madhya Pradesh, Srujna Charitable Trust, National Skill Development Corporation (NSDC), Retailers Association's Skill Council of India (RASCI), UCaliber, SmartGaon Foundation and SmartGaon Mart Private Limited for their continuous support.

REACHA's projects have continued to transform the lives of people in need despite the tough times induced by the COVID-19 pandemic globally. While the ongoing projects shifted online, new projects and programmes were developed considering the unprecedented and testing times. Mostly, the projects aimed at child and youth development through skilling/guidance courses and vocational training.

REACHA has created a remarkable change in society through its drug de-addiction, women empowerment, and sustainable livelihood programmes along with its education and skill development projects. The beneficiaries of these programmes were motivated, encouraged and supported by Team REACHA to also help people around them, in every possible way, during the COVID-19 pandemic and become responsible citizens of the country.

This Annual Report seeks to present how REACHA has managed to serve the nation through its sustainable and impactful contributions during FY 2022-23.

Vision, Mission and Approach

A decorative graphic on the left side of the page. It features a brown leafy branch extending upwards and to the right. Behind the branch and text, there are numerous thin, curved, brown lines that sweep from the bottom left towards the top right, creating a sense of movement and flow.

VISION

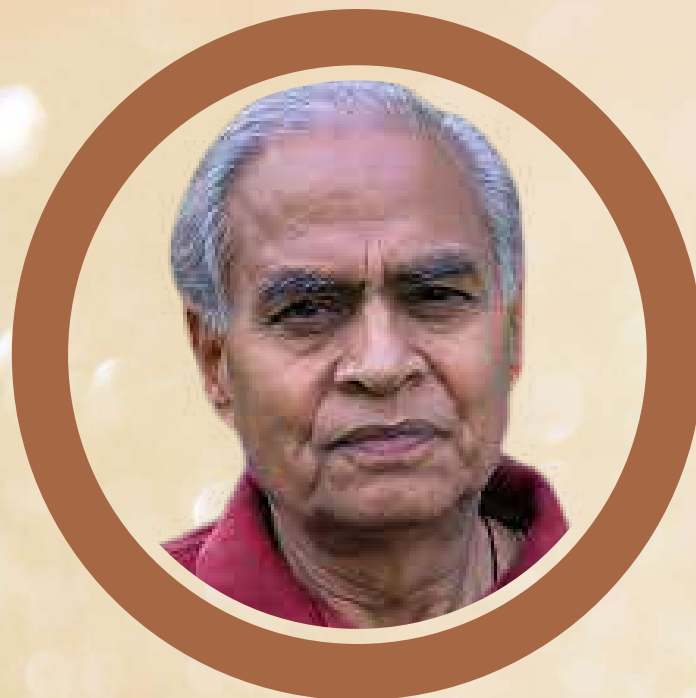
We aim to connect with communities, understand their needs and develop sustainable socio-economic growth models through a participatory process. Our focus is on local development in harmony with nature and aligned with people's aspirations.

MISSION

REACHA, a community-based NGO, strives to make a high impact on human development sectors such as education, health, youth skilling and women's empowerment. We collaborate with underprivileged communities, partnering with Government, Corporate CSR, Civil Society and Academic Institutions for effective outcomes. Our key approach involves bringing all stakeholders together for co-creation, convergence and collaboration.

APPROACH

In each intervention, REACHA deeply engages with communities, allowing locals to voice their needs, make decisions and implement solutions for their well-being. We act as a knowledge partner and facilitator, fostering collaboration among stakeholders, including local government. Intervention models are co-created and implemented in a participatory manner, with beneficiaries evaluating progress and taking ownership for sustainable development.



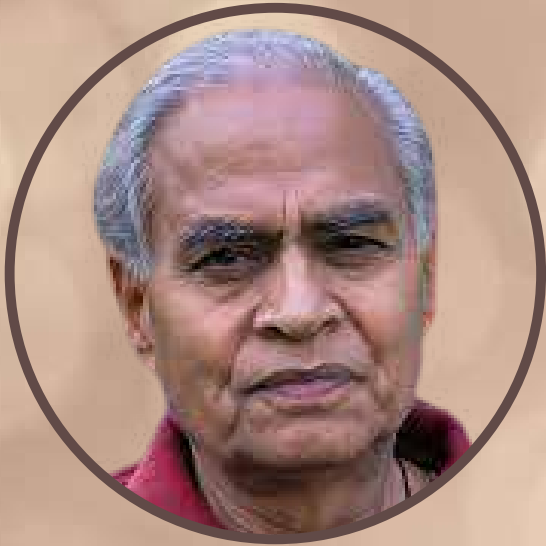
Shri. J. C. Pant
Chairman, REACHA

"REACHA has evolved significantly in recent years as an effective platform for training and upskilling genuinely aspiring youth. This progress extends beyond the initial discussions between Shri. V.P. Singh and me when we were conceptualizing the NGO, eventually named REACHA.

This trajectory holds immense promise for REACHA's future, considering there is no limit to the number of aspiring youth emerging in the years to come.

Nikhil has played a pivotal role in the evolution of this aspect of REACHA's forward movement through his own creative genius."

National Governing Board



Shri Jagdish Chandra Pant
IAS (Retd.)
Chairman



Dr. (Mrs.) Abha Pant
Vice Chairman



Shri. V. P. Singh
IFS (Retd.)
Executive Director



Dr. S. L. Seth
Member



Shri. Ramesh Mital
Treasurer



Shri. Aakash Khandelwal
Member



Shri Lalit Pant
Member



Dr. Haresh Gupta
Member



Ms Chitra Awasthi
Member

Meet Our Team



Mr. Nikhil Pant

Chief Executive Officer

Know the people behind the
organisation's achievements...

Team at the Headquarters



Ms. Archana Singh

**Lead, Project &
Compliance**



CA Ibrahim Ansari

**Lead, Accounts &
Financial
Management**



Mr. K. Shashi Bhushan

**Senior Office
Manager**

Kojo Coding Team



Mr. Lalit Pant

Coding Mentor



Mr. Vasu Sethia

**Online Master
Trainer**



Ms. Kanchan Samant

Trainer

Team at Chinara Yuva, Baramulla, Jammu & Kashmir



Mr. Shabid Nabi

Coordinator



Ms. Seema Mehraj

**Counsellor,
Drug De-addiction Centre (DDC)**



Ms. Arifa Aslam

**Counsellor,
DDC**



Mr. T. I. Malik

**Community Coordinator,
DDC**



Mr. Hanzalla Kirmani

**Community Coordinator,
DDC**



Ms. Harmeet Kaur

**Trainer,
Fashion Designing**



Ms. Fozia Gul Bhat

**Assistant Trainer,
Fashion Designing**



Mr. Tariq Ahmad Dar

**Trainer,
Music and Culture**



Ms. Mehvish Riyaz

**Assistant Trainer,
Music and Culture**



Mr. Aijaz A. Dar

**Assistant Trainer,
Music and Culture**



Ms. Nighat Kareem

**English, Life skills
& Computer Trainer,
Retail & Hospitality**



Mr. Nadeem I. Lone

**Trainer,
Hospitality**



Ms. Mahpara Naseem

**Trainer,
Retail**



Mr. Junaid Shah

**Project Coordinator,
Genpact Projects**

IIFL Retail & Hospitality Team in Kupwara, Jammu and Kashmir

RETAIL



Mr. Azad Hussain

Project Manager



Ms. Rubeena Bano

Placement Coordinator



Ms. Nazima Jan

Soft Skills Trainer



Mr. Mushtaq Pir

Retail Trainer

HOSPITALITY



Mr. Javaid Ahmed Malik

Hospitality Trainer



Mr. Zubair Mohi Ud Din Dar

Soft Skills Trainer

Team for IBM SkillsBuild

**Head, Government Affairs,
Projects & Partnership**



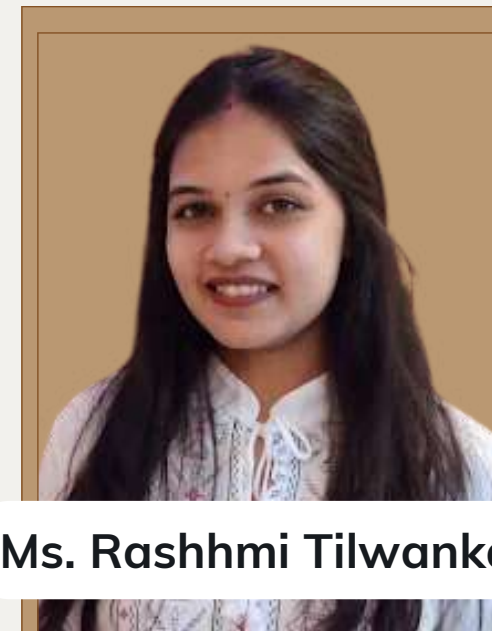
Mr. Hitesh Goyal

Lead, Outreach and Operation



Mr. Vijay Prakash

Programme Manager



Ms. Rashmi Tilwankar

Consultants

Mr. Lawrie Colaco



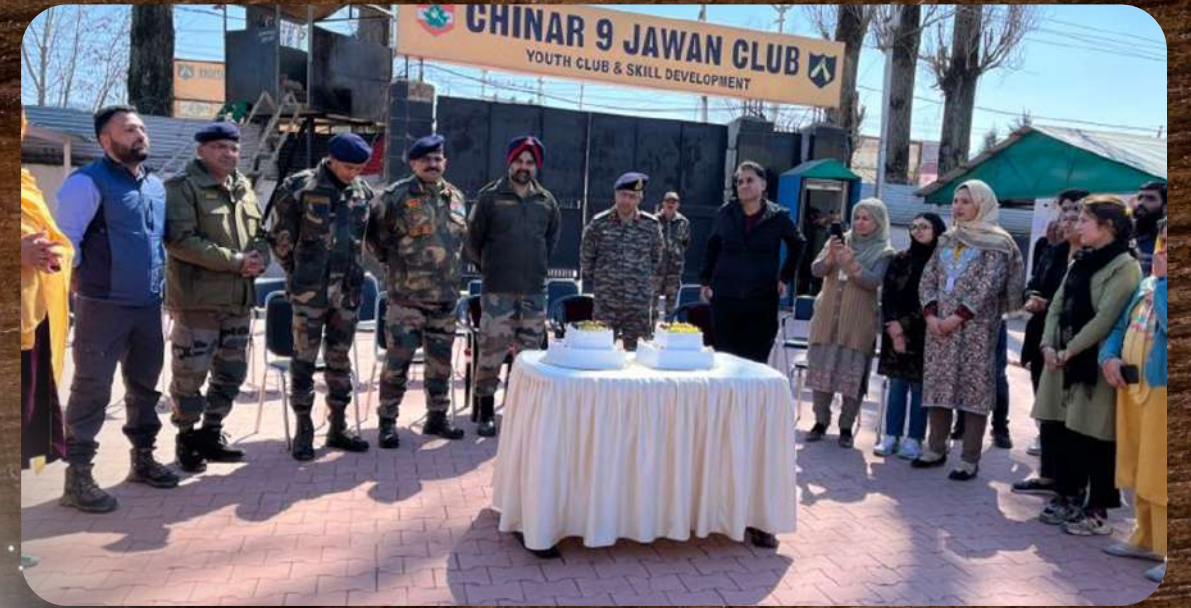
Dr. Surabhi Yadav



Mr. Girish Saive



31st Anniversary



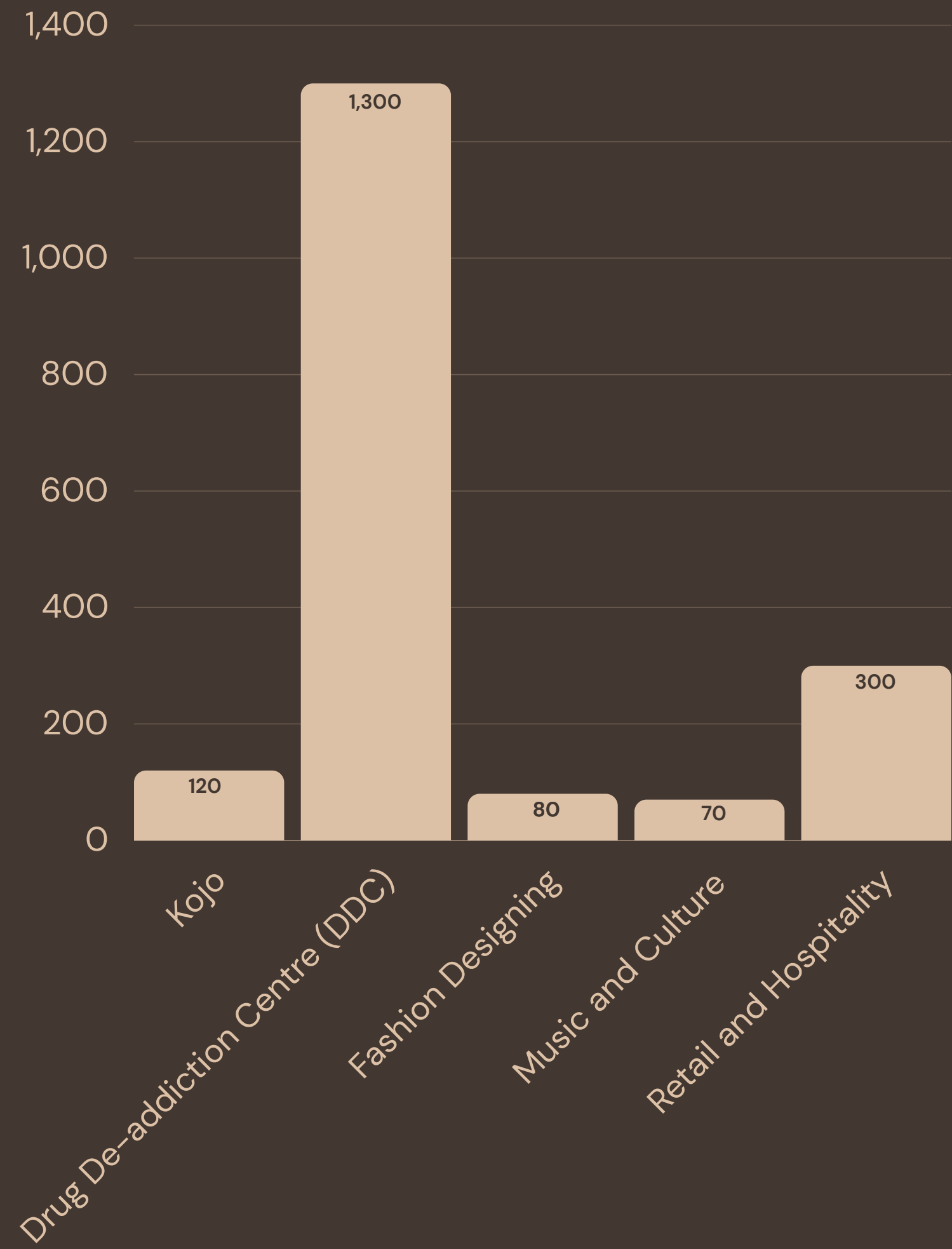
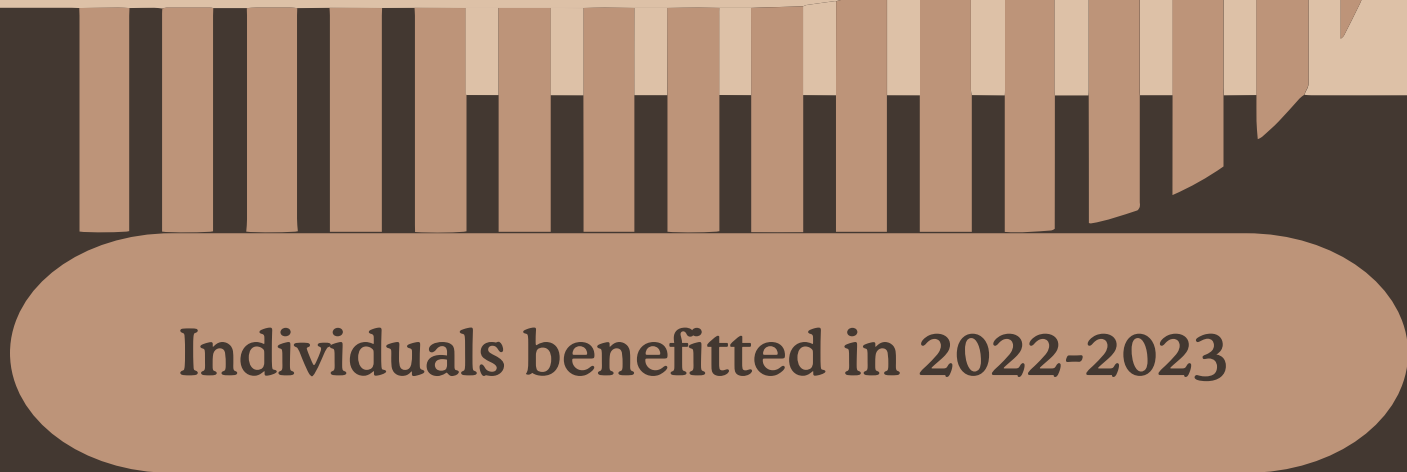
REACHA celebrated its 31st Anniversary at Chinara 9 Jawan Club (now renamed as Chinara Yuva), Baramulla, Kashmir, on March 9, 2023 with the Indian Army, local staff and students!

ONGC PROJECTS IN BARAMULLA, JAMMU AND KASHMIR



Oil and Natural Gas Corporation (ONGC) has been instrumental in enabling REACHA and the Indian Army to carry out their mission of addressing critical issues and fostering positive change in the region of Baramulla, Jammu and Kashmir, effectively, since 2016. By extending the reach into the heart of these communities, five transformative projects at Chinara Yuva ensure that the benefits are not superficial but deeply ingrained in the social fabric. It's about fostering sustainable development, empowering individuals and creating a ripple effect that resonates far beyond the immediate scope of the projects.

Projects in Baramulla, Jammu and Kashmir



The REACHA team conducted targeted mobilisation efforts across diverse areas including Baramulla and its nearby districts for all the five projects.





Kojo Coding and Basic Computer

Comprehensive education was provided to 120 young individuals in the domains of coding and essential computer skills, contributing to their proficiency in 21st-century capabilities and underscoring its alignment with the National Education Policy (NEP) 2020. It helps to improve five important fundamental skills – Creative Thinking, Problem Solving, Computational Thinking, Critical Thinking, Attention Fullness. Coding in Kojo also helps to improve the STEAM (Science, Technology, Engineering, Arts and Mathematics) skills. 4 batches with 30 trainees in each batch benefitted from the project between April 1, 2022 and March 31, 2023, ensuring an immersive educational experience for the youth of Baramulla; enhancing their employability and contributing to their personal and professional growth.

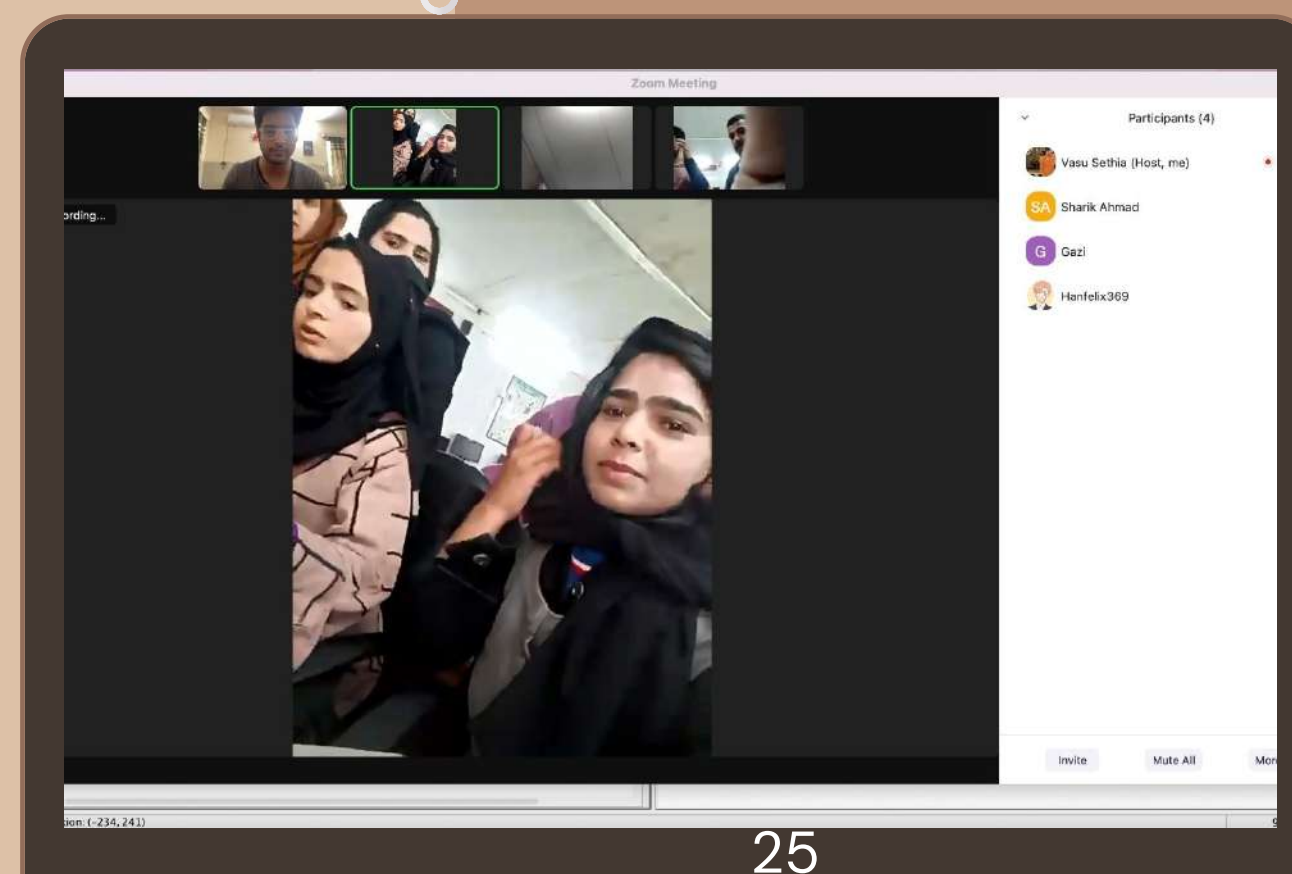




The programme's Coding and Computer curriculum, prepared by REACHA, adeptly guided trainees through comprehensive instruction in Kojo-based coding and Basic Computing/Desktop Publishing. The training, spanning 4 batches, encompassed dual pathways: 30 participants engaged in both Kojo-based coding and Basic Computing, while the other 30 focused on Basic Computing alone. This dynamic learning occurred 6 days a week, with 4-6 hours dedicated daily.



The initiative's online learning facets were skillfully overseen by Mr. Lalit Pant, Kojo Mentor and Mr. Vasu Sethia, Online Master Trainer, in collaboration with local trainers whose progress was diligently monitored. The Indian Army provided consistent support, ensuring timely progress. Kojo's Mentor-led sessions evaluated trainees' development, aligning with the coding mandate of NEP 2020. Additional online training by Mr. Sethia helped in reinforcing coding concepts and pedagogical strategies. The trainees showcased their creations through the Code Exchange platform, fostering collaboration and innovation, contributing to REACHA's overarching role in the project's success.



Special Event



**Distinguished Visit by
Deputy Commissioner (DC) Baramulla**

Ms. Syed Sehrish Asgar (IAS), the Deputy Commissioner of Baramulla, along with Assistant Commissioner Revenue (ACR), honoured Chinar Yuva with two visits in January 2023. During these visits, she immersed herself in the classroom environment, engaging with both faculty and trainees in the realms of Coding and Basic Computer education. The trainees enthusiastically showcased their projects to Ms. Asgar, showcasing their passion and dedication. Her interactions left a lasting impression, evoking optimism for the trainees' promising futures.



Testimonials

Name:- Amik Mehtraj Rather
Domain:- Bc/Coding
Batch:- 01, 2023.



Myself Amik Mehtraj Rather. Luckily I give in Boramulla. I completed graduation in GDC Boramulla. After that I decided to come Chimax of Jawan Club Boramulla. When I went for admission in computers, I came to know about the two more wings like web designing and Kejo coding that motivated me more. During training I learnt computer skills along with web designing and Kejo coding (which is new for JBEK). It is a programming which can help to make an application any game or graphical representation with the help of codes.

I am very lucky to have these classes in Chimax which is free of cost and can be the source of income generating tool in future. And I am very thankful to Indian Army / ONGC, and REACHA and our faculty.

Name:- Mohammad Younis Thoker
Domain:- Bc/Coding
Batch:- 01, 2023.



Hello, my name is Younis and I am from Khal-tangan. After completing my 12th standard, I decided to learn Basic Computer and then my cousin told me about Chimax of Jawan Club Boramulla. When I came here I was very satisfied because of its faculty and all the other courses available here. All the teachers are very talented and so friendly with their students. After learning Basic Computer and Coding, now I am able to teach computer/coding anywhere which can be support to my income source. I can proudly say that I am the student of Chimax of Jawan Club Boramulla. And for this I am thankful to Indian Army / ONGC, and REACHA and our faculty.

Batch:- 01 (2023-2024)
Name:- Mehak Shakti
From:- Baramulla
Domain:- Basic Computer & Java
Batch:- 01 (2023-2024)
Before joining I was looking for a computer course and suddenly my friend told me about Chimax of Jawan Club Boramulla. When I came here I was very satisfied because of its faculty and all the other courses available here. All the teachers are very talented and so friendly with their students. After learning Basic Computer and Coding, now I am able to teach computer/coding anywhere which can be support to my income source. I can proudly say that I am the student of Chimax of Jawan Club Boramulla. And for this I am thankful to Indian Army / ONGC, and REACHA and our faculty.



Name:- Muskan Ahmad Bhat
Domain:- Computer
Batch:- 02 (2023-2024)
My name is Muskan Ahmad Bhat. Before joining Chimax I was finding a free institute to learn about computers and new technology. After 5 months I heard about Chimax of Jawan Club Boramulla. From one of my friend and I joined the Chimax of Jawan Club. Before joining I was little interest but after joining I made lot of friend here and learnt about computers and coding and I can say this place is really awesome to learn new skills. My experience is very good in computers and Kejo. I can give very beautiful and creative, graphical presentation in Kejo. My skills are very good and I am really grateful to Indian Army / REACHA / ONGC.



Name:- Adil Ahmad Rather
From:- Baramulla
Domain:- Basic Computer & Coding
Batch:- 02 (2023-2024)
Before joining I was looking for a computer course and suddenly my friend told me about Chimax of Jawan Club Boramulla. When I came here I was very satisfied because of its faculty and all the other courses available here. All the teachers are very talented and so friendly with their students. After learning Basic Computer and Coding, now I am able to teach computer/coding anywhere which can be support to my income source. I can proudly say that I am the student of Chimax of Jawan Club Boramulla. And for this I am thankful to Indian Army / ONGC, and REACHA and our faculty.



After joining the course, I got both theoretical and practical knowledge of both Computer & Coding which was having no in before. I learned all the necessary skills required for a computer relevant job anywhere. After training at least I am thankful to Indian Army, REACHA, and Chimax of Jawan Club for providing us such a platform.

Name:- Munish Kumar
From:- Baramulla
Domain:- Basic Computer & Coding
Batch:- 02 (2023-2024)
Before joining I was looking for a computer course and suddenly my friend told me about Chimax of Jawan Club Boramulla. When I came here I was very satisfied because of its faculty and all the other courses available here. All the teachers are very talented and so friendly with their students. After learning Basic Computer and Coding, now I am able to teach computer/coding anywhere which can be support to my income source. I can proudly say that I am the student of Chimax of Jawan Club Boramulla. And for this I am thankful to Indian Army / ONGC, and REACHA and our faculty.



After joining I got both theoretical and practical knowledge of both Computer & Coding which was having no in before. I learned all the necessary skills required for a computer relevant job anywhere. After training at least I am thankful to Indian Army, REACHA, and Chimax of Jawan Club for providing us such a platform and opportunity. Thanks.

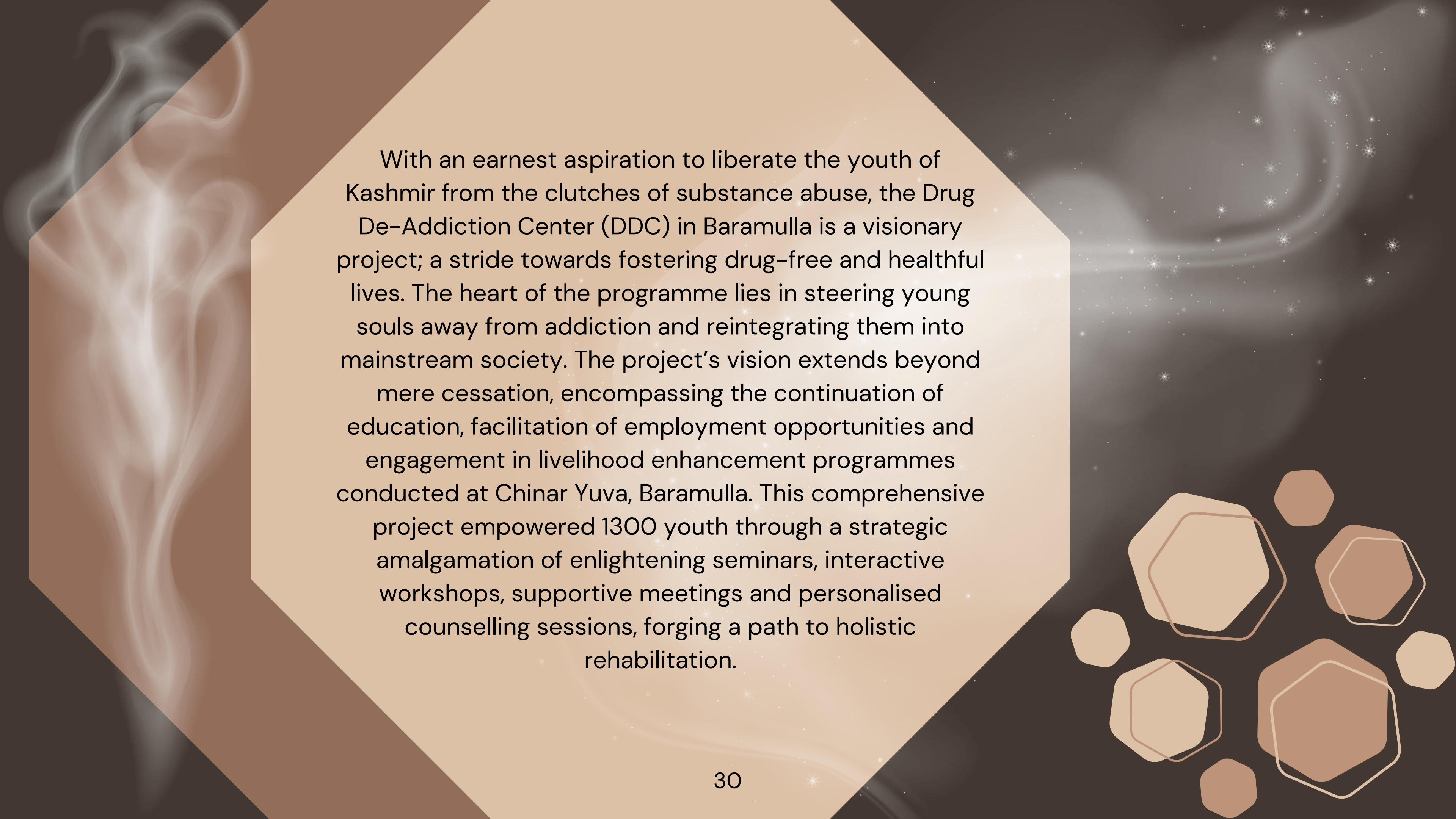
Name:- Ujjwal Gogoi
From:- Baramulla
Domain:- Computer & Coding
Batch:- 02 (2023-2024)
Before joining I was looking for a computer course and suddenly my friend told me about Chimax of Jawan Club Boramulla. When I came here I was very satisfied because of its faculty and all the other courses available here. All the teachers are very talented and so friendly with their students. After learning Basic Computer and Coding, now I am able to teach computer/coding anywhere which can be support to my income source. I can proudly say that I am the student of Chimax of Jawan Club Boramulla. And for this I am thankful to Indian Army / ONGC, and REACHA and our faculty.



After joining I got both theoretical and practical knowledge of both Computer & Coding which was having no in before. I learned all the necessary skills required for a computer relevant job anywhere. After training at least I am thankful to Indian Army, REACHA, and Chimax of Jawan Club for providing us such a platform and opportunity. Thanks.

Drug De-addiction Centre (DCC)

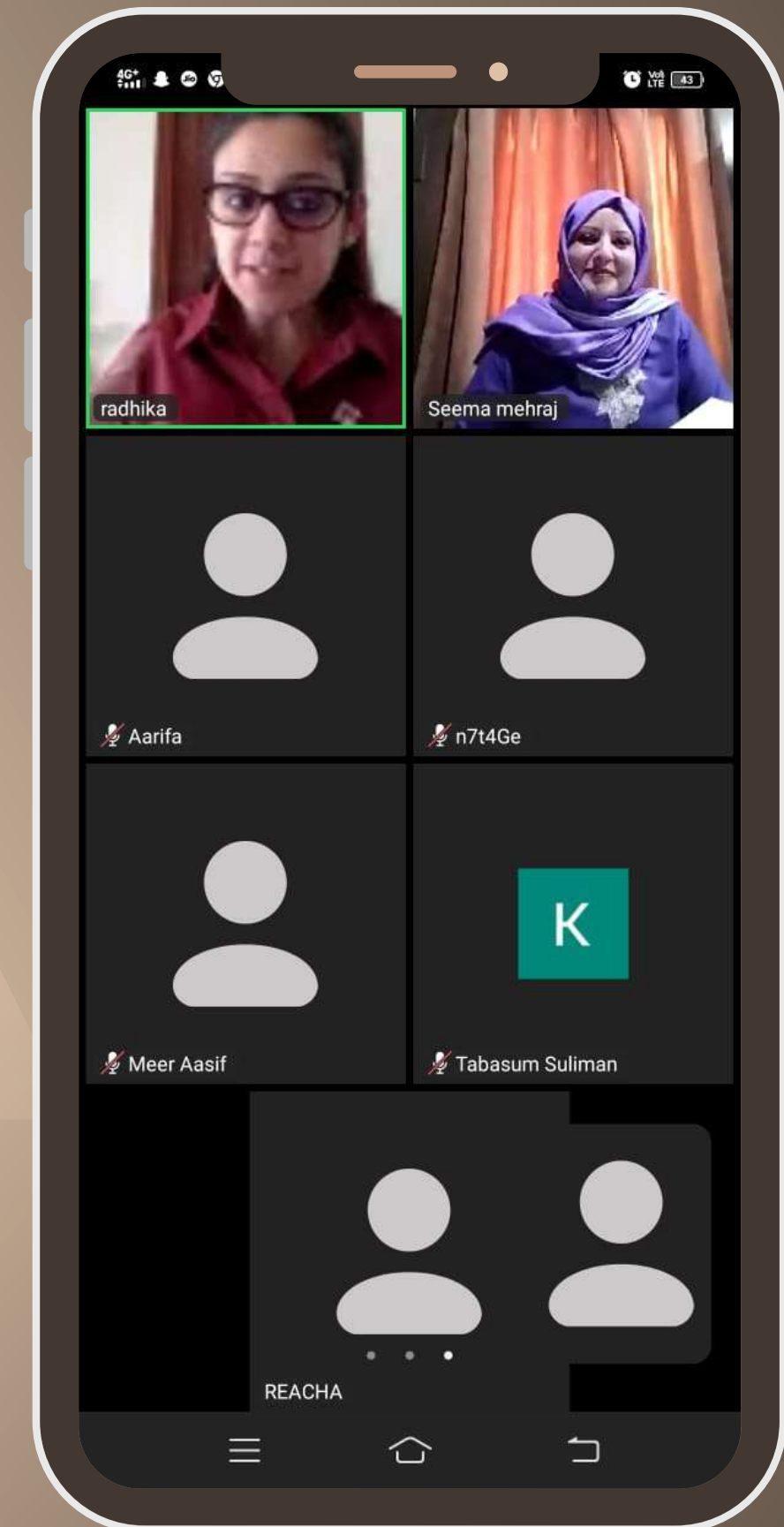




With an earnest aspiration to liberate the youth of Kashmir from the clutches of substance abuse, the Drug De-Addiction Center (DDC) in Baramulla is a visionary project; a stride towards fostering drug-free and healthful lives. The heart of the programme lies in steering young souls away from addiction and reintegrating them into mainstream society. The project's vision extends beyond mere cessation, encompassing the continuation of education, facilitation of employment opportunities and engagement in livelihood enhancement programmes conducted at Chinar Yuva, Baramulla. This comprehensive project empowered 1300 youth through a strategic amalgamation of enlightening seminars, interactive workshops, supportive meetings and personalised counselling sessions, forging a path to holistic rehabilitation.

Comprehensive Mobilization and Precise Documentation

REACHA's commitment to meticulous record-keeping and thorough documentation underscores the dedication to this rehabilitation project. The management and staff play a crucial role in maintaining an array of essential documents: prescriptions crafted for each enrolled individual; filled forms housing comprehensive details of the respective individuals and an intricate register chronicling visit dates and subsequent follow-ups. The chronicle of the engagement extends further, capturing details of enlightening seminars along with associated forms. These carefully documented seminars resonate with the goal of empowerment. Moreover, the repository includes strategically planned follow-up session dates, ensuring the beneficiaries' journey toward rehabilitation – well-being and progress.



One-On-One Counselling

Within the Drug De-addiction Centre's compassionate haven, a continuum of dedicated one-on-one counselling sessions unfold, aiming to provide solace and healing for those in need. Trained counsellors engage with individuals and their families, extending support to address a spectrum of mental health challenges.



Empowering Seminars: Raising Awareness and Inspiring Change

A dynamic array of seminars strategically permeated vocational and educational institutions across Baramulla, yielding vital insights into the perils of drug abuse and its far-reaching consequences. The seminars act as an inspiring narrative of awareness dissemination and change catalysis.



**Mental Health Disorders,
Substance Abuse, Symptoms
and Remedial Measures**

June 22, 2022; 60 beneficiaries;
Chinar Yuva, Baramulla



**Drugs and Causes of Drug
Abuse in Youth**

July 20, 2022; 70 beneficiaries;
Guru Nanak School, Baramulla



**Drugs, Drug Abuse and
Remedial Measures**

September 14, 2022; 145 beneficiaries;
Azad Computers, Baramulla



Types Of Mental Disorders, Their Symptoms, Substance Abuse and Relapse

September 30, 2022; 70 beneficiaries;
Himayat Centre Budgam, Baramulla



Mental Health & Health and Hygiene

October 10, 2022; 175 beneficiaries;
Government Degree College, Kupwara.



Types of Mental Disorders, Symptoms, Substance Abuse and Relapse

December 7, 2022, 206 beneficiaries;
Urban Primary Health Centre, Baramulla,

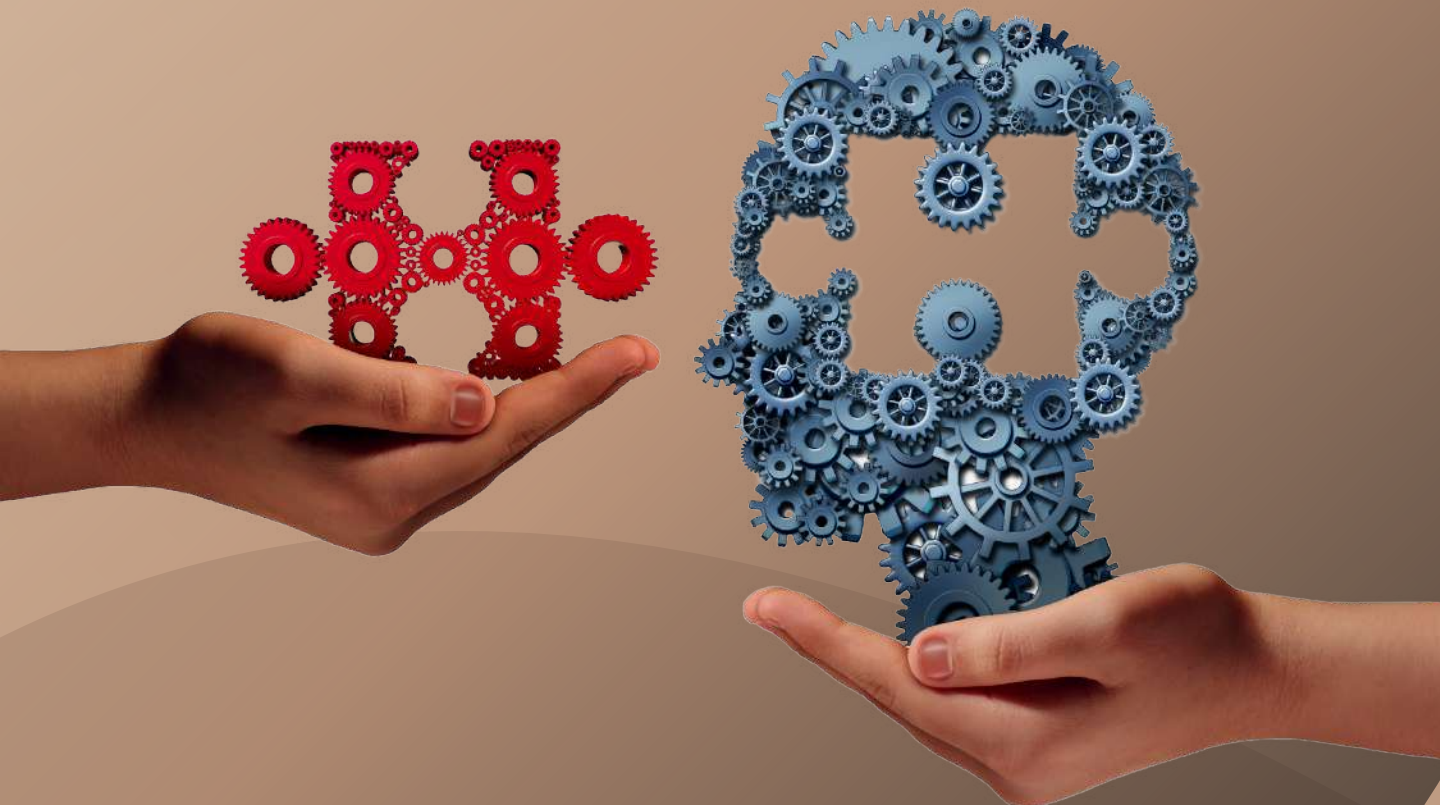
Through these impactful seminars, the aim to foster awareness, catalyse change and nurture wellbeing was vividly realised.

Special Event



Mr. A.P. Singh (ED-Chief CSR, ONGC), Mrs. Singh and Mr. Monu Bhatnagar (GM (Chem) ONGC) visited the Drug De-addiction Centre (DDC) on July 29, 2022, and interacted with the counsellors and engaged with beneficiaries actively undergoing counselling. The ONGC team, in their pursuit of fostering synergy and understanding, reviewed all the relevant documents. It wasn't just a one-location affair; the ONGC team made a visit to both DDC and Chinar Yuva. During this visit, the team had the valuable support of Mr. Nikhil Pant, CEO, REACHA, who played a facilitating role in ensuring a productive experience.





Training and Capacity Building

A continuous pursuit of elevating trainer proficiency forms the cornerstone of REACHA's attempts. A symbiotic collaboration with Emotional Health trainers fosters a trajectory of growth, skill refinement and knowledge amplification among DDC, Baramulla Counsellors. Spearheaded by REACHA, this strategic partnership underscores skill augmentation. Central to these efforts is the objective of nurturing a nuanced approach to emotional health and wellness, a fundamental pillar in effective counselling. Through these sessions, both counsellors and team members are armed with an array of tools and tactics, to enhance their interactions with students. This approach encapsulates a repertoire of strategies, astutely calibrated to navigate the dynamic and ever-evolving counselling landscape. The infusion of Neuro-linguistic Programming tools adds an extra dimension of empowerment, infusing sessions with innovative methodologies to inspire trainers and catalyse sustainable transformation.



SUCCESS STORIES

**Background:**

Gauhar Rashid, a 28-year-old married man with a 12th-grade education, sought help at the Drug De-addiction Centre for drug abuse, aggression, and depersonalization.

History: Introduced to drugs by friends, Gauhar's addiction progressed from cannabis to 'ganja,' 'alcohol,' and finally, 'codeine phosphate.' His 1.5-year dependence led to a daily expenditure of Rs 500–800, often borrowed or stolen. Physically, he exhibited signs of anxiety and irritability.

Feelings and Reactions to Drugs: Drugs provided Gauhar with relaxation, but withdrawal caused peevishness, reluctance to engage, fever, headache, body itches and vomiting.

Interventions: The centre employed Motivational Enhancement Therapy, Psycho-Supportive Therapy, open-ended and close-ended questioning, family counseling, anti-craving and relaxation techniques.

Outcome: Positive results emerged, with significant improvement in behaviour and withdrawal symptoms. Gauhar no longer craves drugs, marking a positive shift in mood and behaviour. His success underscores the effectiveness of comprehensive psychological interventions in overcoming substance abuse.

**Background:**

Tanveer Ahmad, a 30-year-old single man with a 10th-grade education, sought help for stealing habits; drug addiction; poor problem-solving, abstract reasoning and communication skills.

History: Tanveer's stealing habits began 18 years ago, driven by financial struggles and neglect in his lower-middle-class family. Seeking excitement, he joined friends involved in unethical acts, including stealing and drug abuse. After a heartbreaking breakup, he turned to heroin for solace.

Psychological Assessment: Diagnosed with cannabis and heroin withdrawal, Tanveer's intervention plan aimed at resolving problems, fostering positive self-concept and promoting healthy interactions.

Interventions: The centre employed rapport building techniques, supportive psychotherapy, psychoeducation, relaxation techniques, assertiveness training, relapse prevention techniques, family counseling and follow-up sessions

Outcome: Positive changes unfolded as Tanveer became aware of his issues, actively preventing relapse through goal setting and trigger identification. Improvement in behaviour, communication, body movement, facial expressions and hygiene were evident. Tanveer is now free from drug cravings, marking a successful journey towards personal transformation.



FASHION DESIGNING

REACHA developed a 6-month curriculum for Fashion Designing (FD) and Cutting-Sewing aligned with Associated Chambers of Commerce and Industry of India (ASSOCHAM) standards. The curriculum encompassed training in cutting, tailoring, pattern design, manual and electric sewing machines and garment finishing. 80 women were successfully trained through two batches during FY 2022-23 and ASSOCHAM assessed and certified trainees.



An online orientation session for 10 Fashion Design trainees took place on December 22, 2022, followed by an interview session conducted by Srujna's Ms. Neeta Patil on January 19, 2023, aimed at enhancing their self-confidence for future entrepreneurial pursuits. On February 1, 2023, REACHA organised an online training session for 5 trainees at Chinara Yuva, teaching them to create sanitary pads using medical-grade fabric. This initiative empowers trainees with skills for income generation, facilitating their connection to the market for improved livelihood opportunities.



Testimonials

Name: Farhat Maqsood Parray
Domain: Fashion Designing
Batch: >
Address: Sangri colony Basanulla.

I am a student of fashion designing. when I joining fashion designing in oct 2022. fashion designing is the most in-demand careers in the world. Being a highly creative field, it is especially for those who love to study fashion trends, sketch designs & develop something new & creative in the world of vogue. Thank you ONGC, Thanks to teachers, Thanks to indian army & ~~thanks~~ specially thanks to Harmeet mam. She is a great trainer & she is a great person. Thanks to you. Chirpal & Sawan club.



Name = Nusrat Amin
Domain = Ex 2022 -
Address = A.C office road
Deewan Bagh Bla.



मैं यहाँ पर Oct में fashion designing का course करने आयी हूँ। मुझे बहुत अच्छा लगा यहाँ पर सिखना। अब मैं कहती हूँ कि मैं अपना कुछ काम कर रहा। वातावरण (environment) Ladies और Girls के लिये बहुत ही अच्छा है और यहाँ पर Free of cost यह training होती है यहाँ के teachers और Army के जवान बहुत ही helpful हैं। मैं बहुत happy हूँ कि मैंने यहाँ पर यह training कर रही हूँ।

Thanks to ONGC and Chinari 9 Jawan
Club Bala. ~~अब~~ ~~होने~~ ने इसे यह
platform बनाया है and thanks to Richa
Mam.

میں جو یہاں البشیر ٹیگ و جیو رقی آباد سے ہوں۔ میں ی۔ اے پاس کر کے یہاں
 Fashion Designing کا کورس کر آئی ہوں۔
 کیونکہ یہاں ہمیں سب کچھ free میں ملتا ہے جس کی material
 کی ہمیں ضرورت ہوتی ہے۔ ہمیں بہت شکر گزار ہوں اپنی Teachers
 کی جو ہمیں یہاں پر دل ٹاز رکھا رہی ہے میں یہاں اسی لئے
 آئی ہوں تاکہ میں اپنے پیروں پر کھڑا ہونا چاہتی ہوں
 یہاں بہت کچھ سیکھنے کو مل رہا ہے۔ مجھے یہاں آئے بہت اچھا لگ
 رہا ہے۔ میں چاہتی ہوں کہ میں یہاں کے جانے اپنا ایک اچھا سا
 لہو ٹیک ڈال سکوں اور اپنی family کی بھی مدد کر سکوں۔

THANKS TO PECHA, INDIAN ARMY AND
ONGC.

Plate Gokum

Batch — 2022-2023.



Music and Culture



Prepared with care, a 6-month programme unfolded under the guidance of REACHA. Resounding through 6 days a week, the programme imparted vocal and instrumental training. A harmonious spectrum of musical genres were explored – Classical, Sufi, Jazz, Hip-Hop/Pop, Bollywood, Kashmiri folk and Rouf songs, Gazals and even Rap. Two batches totaling 70 beneficiaries found completion, nurturing their musical talents and cultural bonds.



Musical Events

The "Strings of Baramulla" band, composed of alumni trainees, participated in the following performances, along with the current trainees, offering them exposure, on-the-job training, and incremental income opportunities.



November 12, 2022



Delhi Public School, Baramulla
(Classical and rap songs;
Cash Incentive: Rs. 20,000/-)

00:12

03:45



January 15, 2023



Thimayya Hall, Baramulla
(Rouf, Bhangra, Duet Songs, Qawali,
Solo Songs, Rap, etc.)

00:12

03:45



March 11, 2023




Kupwara
(Cash Incentive: Rs. 16,000/-) 

00:12 03:45



March 20, 2023



NHPC Gingal, Baramulla
(Sufi and Rouf songs;
Cash Incentive: Rs. 25,000/-) 

00:12 03:45



Testimonials

Name:- IBdat wali-

S/O :- Wali Mohd gamie

R/O :- USHARA-Bla.

Email:-

Domain:- ART And Culture.



I started learning music at 9 Jawan club in octomber before that I was not aware what music originally is and what is its basic are after joining there I come to know about a lot of things like I got a stage to perform throughout my all 6 months course and now I am in that position to conduct live show and sing in front of people and it was all possible by the efforts of our teachers Mr [Tariq Sir] and [Ajaz Sir] and now I am a member of the band now.

I would like to thank [Recha, ONGC and Indian Army] for providing us this great platform.

Name :- SHAFKAT ZAHOR

S/O :- ZAHOR AHMAD MELAK

R/O :- DRANGBAL BARAMULLA

Domain :- ART & Culture

Email :-



I was wondering here & there to learn music, finally I got this opportunity when I became to know that CHINAR 9 JAWAN CLUB BARAMULLA is having music domain then I took admission and started training under the supervision of Tariq Sir & Ajaz Sir.

During training I also got a number of chances to perform at various stages like marriage ceremonies, hotel functions, & other stage shows. In this process I continue my learning with learning. Now after the completion of my course I am able to perform at any level & any stage. I learnt guitar & vocal & met my desire without any cost & fee. This all is possible by the humble help of ONGC RECHA INDIAN ARMY & CHINAR 9 JAWAN CLUB. I personally am very thankful to above mentioned, supports.

Name:- IQRA NISAR

D/o:- NISAR Ahmde

R/o:- Sangri Colony

Domain:- ART and culture



I am IQRA NISAR and I have want to share my experience of course ART & culture First of all I am thankful to ONGC RECHA & CHINAR 9 JAWAN club BIA that they have provide us such a great platform believe that my knowledge about music come very fast my Teachers Mr Tariq Sir & Ajaz Sir provided me Treasures of knowledge about music the basic elements of song & Toot, now I am able to sing & play music.

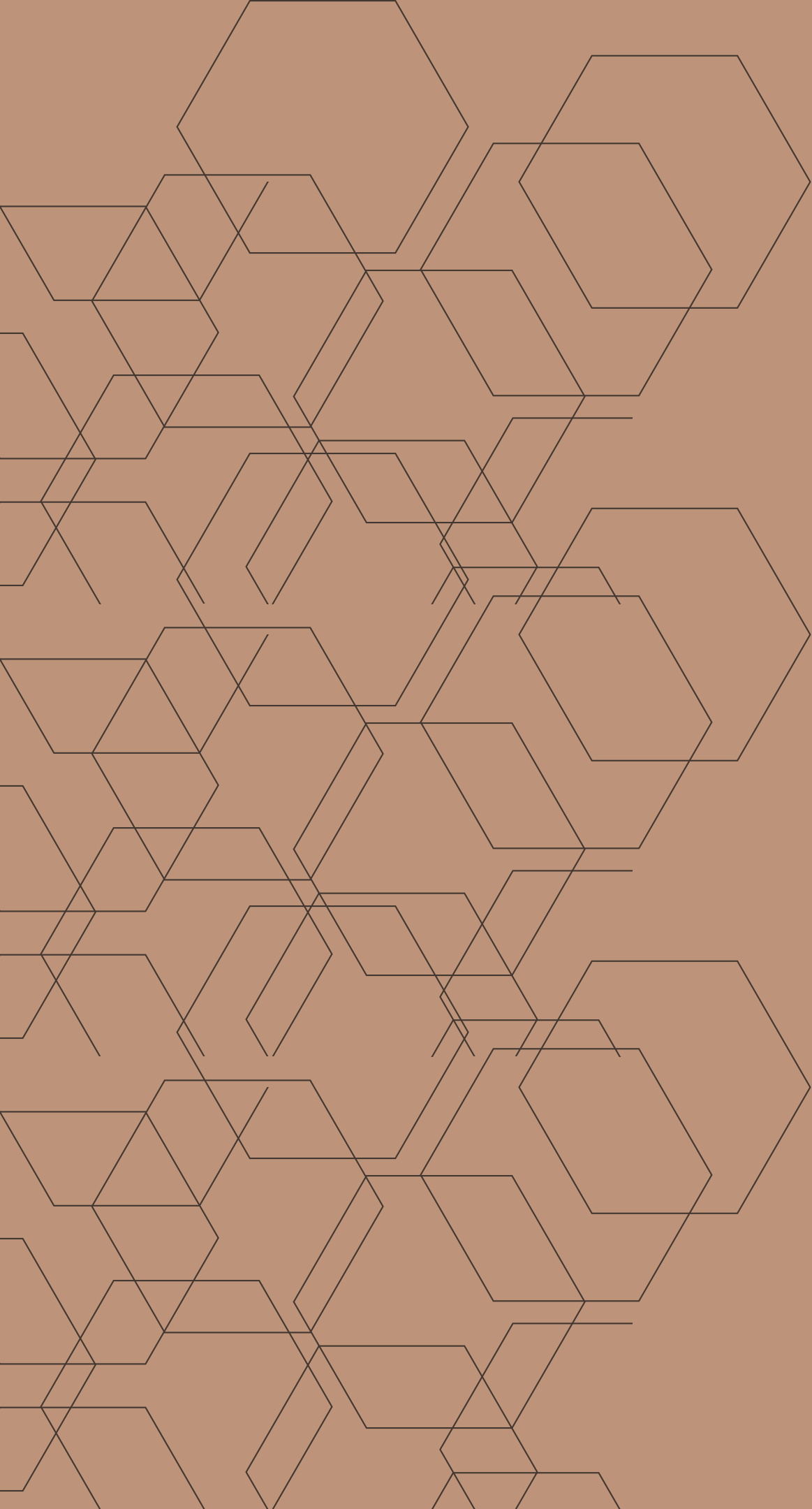
Amazing fact about chinar 9 Jawan club that you need to be passionate.

Thanking Again to chinar 9 Jawan club.

& Recha & Indian Army.

Retail and Hospitality

REACHA has designed a 3-month curriculum for Retail and Hospitality, aligned with the Tourism and Hospitality Skill Council (THSC) and Retailers Association Skill Council of India (RASCI) standards, ensuring certification under the Skill India initiative. The training programmes operate 6 days a week, spanning 4–6 hours daily. A total of 300 beneficiaries, equally divided between Hospitality and Retail sectors, have been proficiently trained during FY 2022–23 through 8 well-structured batches, each accommodating around 37–38 participants.



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Baramulla - Khushalpora Road
Baramulla
Jammu & Kashmir
08-Apr-2022 11:55:12 am



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Jammu & Kashmir
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Baramulla
Jammu & Kashmir
08-Apr-2022 12:41:34 pm

Testimonials

NAME: Chafiq Sultan
Residence: Khatamun Batamulla
Domain: Retail
E-mail: ashulakuzi@gmail.com
Batch: 4th 2022-2023

Before Joining the Club:

I have no idea about Chinax 9 Javan Club Batamulla. Recently I completed my graduation. I do not think what to do. Fortunately my friend suggested me to join the Chinax 9 Javan Club Batamulla because she had already pursuing a retail course. After that I thought and made the decision I would join the Chinax 9 Javan Club Batamulla.

After Joining the Club:

After joining the Club there are many courses like Retail, Computer, English Speaking, Art and Culture, Hospitality and Hospitality etc. I was not able which course to take. Finally I decided which course I choose and I take retail. At Chinax I had seen a very well trained and good staff and also a settled senior I see a best part about Chinax is discipline.

During Training:

I had a lot of fun and learning at Chinax. I got a lot of knowledge and skills from our teachers, and our confidence level has also been raised. Every day there is one skill to Chinax. We get to meet new people. The staff helps us to motivate and also take care of us like our children and like brother.

NAME: Melissoon Ahtee
Address: Dekahama Nongpoo
E-mail: melissoon00@gmail.com
Batch: 1st
Domain: Retail

Before Joining C9TC: I recently complete my graduation. I got a information from Chinax C9TC providing free course in our students are trained. So I also join retail course of domain. which provide me enough knowledge to startup my retail business which I have a dream.

After Joining or During Training: Over my retail course we have also got computer and English speaking skill classes. which I have needed for my social environment to establish the retail business I am very thankful to C9TC.

After Training: After completing my course, now I am aware about retail so that I can start my own business in my neighborhood. I am very thankful to Chinax 9 Javan Club Batamulla.

NAME: Salik Ahmad Khaja
DOMAIN: Retail
E-mail: Salikahmad97@gmail.com
Address: Mangalpur, Khatamun
PHONE: 9108165523
Batch: 1st

Before joining chinax:
 Currently I am the student of class 12. After the exam I decided to watch action and I was at my home when my uncle saw that I was useless at home so, he came to my home and give me idea for chinax because at that day he in class there was a visit of Deputy Commissioner so my uncle is the friend of DC-PMK he also discuss the chinax. So I come to chinax. The teachers of chinax teach about the retail course. In chinax I chose a retail course because I want to become a business man.

After Training and During Training in chinax:
 During my retail course in chinax I learned many things like how to join english speaking course. I decided by joining the course of chinax. Finally my uncle gave me my english language. Because at chinax I am able to speak and explain everything. As I also in the course of retail management. We learned about the retail management. A so great topics about retail. I can start my business daily in my neighborhood. I can say I learned about the retail things in chinax. I am very happy about the work. I am very happy about the work.

After Training:
 First of all things I would like to say chinax 9 Javan Club Batamulla is very nice and good and the teachers are very good. I am thank you for everything. I am able to start my own business. I am very happy about the work. I am very happy about the work.

TEESHAN AHMED WAKI
KHATAMUN, BATAMULLA
Home: 888@gmail.com
BATCH: 1st
RETAIL

Before Joining Chinax:
 I recently completed my graduation in science from G.D.C. Khatamun. I had some time that I could use for my skills. So during a look at my friends after the graduation that I had a lot of fun and learning at Chinax. I got a lot of knowledge and skills from our teachers, and our confidence level has also been raised. Every day there is one skill to Chinax. We get to meet new people. The staff helps us to motivate and also take care of us like our children and like brother.

After Training:
 I got to know about retail industry. I am very happy about the work. I am very happy about the work.

NAME: Simran Mangoo
DOMAIN: Retail
E-mail: Simranmangoo65@gmail.com
Address: Khatamun, Batamulla
PHONE: 9108165523
Batch: 1st

Before joining chinax:
 One of my friend suggest me for chinax. Then I come to chinax. Teachers of chinax treat me very well. Then I join chinax after that I join retail course.

After training and during training:
 During my retail course I learned many things. and after I started various things my confidence level became very high. now I started my own business because of motivation from the teachers it very well.

After training:
 In chinax 9 Javan club I learned about various things like computer, business and english speaking and all teachers of chinax guide us very well & achieve a lot of things and I got a new experience here. and I had a lot of fun and learning at Chinax. I got a lot of knowledge and skills from our teachers, and our confidence level has also been raised. Every day there is one skill to Chinax. We get to meet new people. The staff helps us to motivate and also take care of us like our children and like brother.

NAME: RASHA RASHAN
ADDRESS: Khatamun Nongpoo
E-mail: RashaRashan@gmail.com
BATCH: 1st
DOMAIN: Retail

Before Training C9TC: After the graduation my friend suggested me to join the Club of Chinax. I was not able which course to take. Finally I decided which course I choose and I take retail. At Chinax I had seen a very well trained and good staff and also a settled senior I see a best part about Chinax is discipline.

After Training: After completing my course, now I am aware about retail so that I can start my own business in my neighborhood. I am very thankful to Chinax 9 Javan Club Batamulla.

Testimonials

Name:- Danish Mustaq
Domain:- Hospitality
S/o :- Mustaq Ali Ganie
R/o :- Jihangirpora Kereki



① Before Training:- I recently passed my 12th class exams and my prime concern was that I was looking for job to support my family. As I came from economy backward class I came to know about Chinara 9 Jawan Club Baramulla through my friend who has already been placed by the same skill development center.

② During Training:- I joined Hospitality Domain and the batch started from July 2023. As Hospitality my core Domain I get to learn Basic Computers and English Speaking as well. The classes run smoothly and training was up to level.

③ After Training:- My Training finished October 2023 I have got placed at Lupin Gulmarg with the starting salary of 8000 PM. and my admission has also been completed.

I am very thankful to ONGC, REACHA, INDIAN Army for this very helpful platform which is very beneficial for the needy one.

Name:- Adil Nazir Lone
Course:- Hospitality
S/o :- Nazir Ahmad Lone
R/o :- Nowsheza



I, Adil Nazir Lone from Baramulla. I have recently completed my 12th class. I belong to very poor family my father is Labour, and our parents are hardly able to manage the expenses of our family. I wanted to support my family so I was looking for job.

I came to know about "Chinara 9 Jawan Club" when the mobilization team of Chinara 9 Jawan Club visited our native village Nowsheza. Next day I personally visited Chinara 9 Jawan Club and get counselled by trainers. As I was looking for job I choose "Hospitality" as my core Domain.

Before training I was confused what to do as the number of unemployment was very high.

During training, I learned lot of skills regarding Hospitality in addition we learned Basic Computer & personality development. As I was regular for my daily classes I learned things quickly.

After training, I was placed, within few days at Hotel The Dewan Srinagar, with the salary of 12000 per month and will increase with time and experience.

Lastly I am very thankful to ONGC, REACHA, INDIAN ARMY for providing such a platform in form of Chinara 9 Jawan Club and my message to the youth is to come here and get skilled and feel a difference.

CROSS-PROJECT ACTIVITIES AT CHINAR YUVA

Notable Visits and Engagements

Visit by OIC Sadhbhavana (May 12, 2022)

Col Ayyup, the newly appointed OIC Sadhbhavana, toured Chinar Yuva, gaining insights into the centre's operations and ongoing programmes. Faculty members shared their roles and the courses conducted at Chinar Yuva.

Media Interaction (May 31, 2022)

Ms. Durga, a journalist from 19 Div, engaged with trainees and faculty, capturing the essence of ongoing classes through photographs and media bytes. Trainees' transformative journeys were shared, highlighting their evolution at Chinar Yuva.



Debate Competition (June 29, 2022)

A debate competition was held with participants from various domains engaging in it. Professor Ismail and the OIC adjudicated the event, fostering a constructive exchange of ideas and rewarding winners wherein three winners received cash prizes and all the participants were given participation certificates.



Visits by REACHA and Taj Vivanta (July 28, 2022)

Mr. Nikhil Pant (CEO, REACHA) and Ms. Archana Singh (Programme Manager, REACHA) visited Chinar Yuva, engaging with trainees and faculty. Simultaneously, Mr. Sandeep Gore and Mr. Yousuf Yamin from Taj Vivanta, Srinagar delivered a lecture, imparting insights to trainees from all the domains



Visit by ONGC (July 29, 2022)

Mr. A.P. Singh (ED-Chief CSR, ONGC), Mrs. Singh, and Mr. Monu Bhatnagar (GM (Chem) ONGC) interacted with faculty and trainees, motivating them and gaining insights into the curriculum's implementation.



Painting and Poetry Competition (August 11, 2022)

A vibrant canvas of creativity unfolded within the club premises as a painting and poetry competition unfolded, celebrating the talents of our trainees. The occasion yielded deserving winners who were recognized and rewarded for their artistic prowess.



Jashn-E-Baramulla Music Festival (August 27, 2022)

A symphony of cultural expression resonated at the Showkat Ali Stadium during the Jashn-E-Baramulla music festival. Our trainees added their fervour to the event through spirited performances encompassing bhangra, rouf dance, solo songs and dance. Esteemed guests including the GOC of Dagger Division, Commander 19 Arty Bde, CO 59, as well as dignitaries such as DC Baramulla, SSP Baramulla and the President of MC Baramulla graced the occasion. The festival's ambiance was enriched by the participation of renowned musicians and singers from Kashmir.



Quiz Competition (October 20, 2022)

Intellectual engagement took centre stage during a quiz competition focusing on "India's contribution to Interpol." The event was presided over by Col RJ Singh, CO, who steered the programme with insight and enthusiasm.



Debate Competition (November 24, 2022)

Thought-provoking discussions on the topic "Impact of Abrogation of Article 370 on Kashmir" highlighted a vibrant debate competition. Maj. Gen. Ajay Chandpuria, GOC 19 Infantry Division, graced the event as Chief Guest, fostering a platform for youth to exchange diverse perspectives while nurturing healthy discourse. Maj. Gen. Chandpuria's motivational address added a profound dimension to the event, culminating in the felicitation of all participants.





Medical Camp (December 7, 2022)

Paninwath (Women of Kashmir) along with the Indian Army organized a medical camp in Baramulla where primary health needs were addressed, offering free medical advice and medicines, with a special focus on women's health. Over 60 locals benefitted from the camp, and a health awareness lecture covered topics like good health, hygiene, PCOS, drugs, and gynecological problems. The initiative received praise, and the community expressed the need for regular medical camps across J&K. REACHA staff in Baramulla supported the Indian Army in this endeavour.

Financial Literacy Training (February 1, 2023)

A virtual session saw an enlightening awareness lecture, with 80 trainees spanning various domains. Facilitated by the faculty, the session offered clarity on financial matters, addressing queries and sparking valuable discussions.



Industry Visit by Distinguished Guests (March 11, 2023)

Visitors including Mr. Nirmal Jain, Chairman of IIFL, Ms. Madhu Jain, Director, IIFL Foundation and Mr. Yusuf Yamin of TAJ Vivanta, Srinagar, visited Chinar Yuva. This visit aimed to explore collaboration possibilities, student exposure and market linkages. Their interaction with the faculty underscored their keen interest in the training and opportunities presented at Chinar Yuva.





Mega Job Fair (March 20, 2023)

In a grand culmination, all-domain trainees participated in a 'Mega Job Fair, 2023' at Kashmir Haat, facilitated by the Indian Army. This opportunity allowed trainees to present their CVs to matching companies, fostering interviews and connections. The fair epitomised a constructive step toward future career prospects for our accomplished trainees.



REACHA's Monitoring Visits

Throughout the project's duration, REACHA orchestrated a series of planned monitoring visits to Chinar 9 Jawan Club, each serving as a critical juncture for comprehensive assessment, guidance and interaction.

- July 25, 2022 (Ms. Archana Singh and Mr. Vijay Prakash)
- July 27–28, 2022 (Mr. Nikhil Pant and Ms. Archana Singh)
- August 28, 2022 (Mr. Vijay Prakash)
- November 4, 2022 (Ms. Archana Singh and Mr. Vijay Prakash)
- January 14–24th, 2023 (Ms. Archana Singh and Mr. Ibrahim Ansari)
- March 4, 2023 (Mr. Vijay Prakash)
- March 9–18, 2023 (A joint REACHA–Srujna team)
- March 22, 2023 (Mr. Girish Saive)
- March 29, 2023 (Mr. Vijay Prakash)



“Reaching out to the areas and communities which need support has been the prime focus of ONGC for decades. 'REACHA' provided us one such opportunity when we could get into a collaborative skill development initiative with Army in the state of Jammu and Kashmir. The beginning was made in 2016 for creating goodwill and positivity in the trouble torn areas around Baramulla. Youth were engaged in various employment generating skilling initiatives.

When I look back at results after 6 years I see a lot of progress made towards their socio-economic upliftment and cultural shift has happened too. This gave us confidence to take up other CSR projects in the state and I can see many other organizations have stepped in. Thus, a multiplier effect is definitely seen and all credit goes to Team REACHA led by Mr. Nikhil Pant , who together with the Indian Army created a progressive and positive ecosystem. I salute them. 🙌”



Dr. Alka Mittal
Former Chairman and Managing Director,
ONGC



Genpact has been playing an important role in the Indian Army's efforts towards Operation Sadbhavana, since September 2018, through the Cell for Livelihood Enhancement (CLE) Project at Chinar Yuva in Baramulla and Kupwara, Jammu & Kashmir, by empowering local communities, particularly young women, enabling them to start Self Help Groups (SHGs) and providing employment opportunities within their communities. Genpact's support has facilitated the creation of SHGs, in areas like Fashion Designing, Food Processing, Music, Printing Designs etc., connected to various organizations and markets, contributing to the livelihood of the local youth. The initiative extends a lifeline to the youth ensnared in the complex web of socio-political unrest; the project becomes a catalyst for tangible change.

Baramulla

Food Processing Group (FPG) Project



Kupwara

Entrepreneur Development Centre (EDC) for Women



Kojo Printing Unit (KPU) Machine Setup



Entrepreneur Development Centre (EDC) 2



Food Processing Group (FPG) Project

Project Overview:

- Collaboration between Srujna Charitable Trust, Anubhuti NGO and Indian Army.
- Objective: Empowering the local community through food processing.



PROJECT MILESTONES

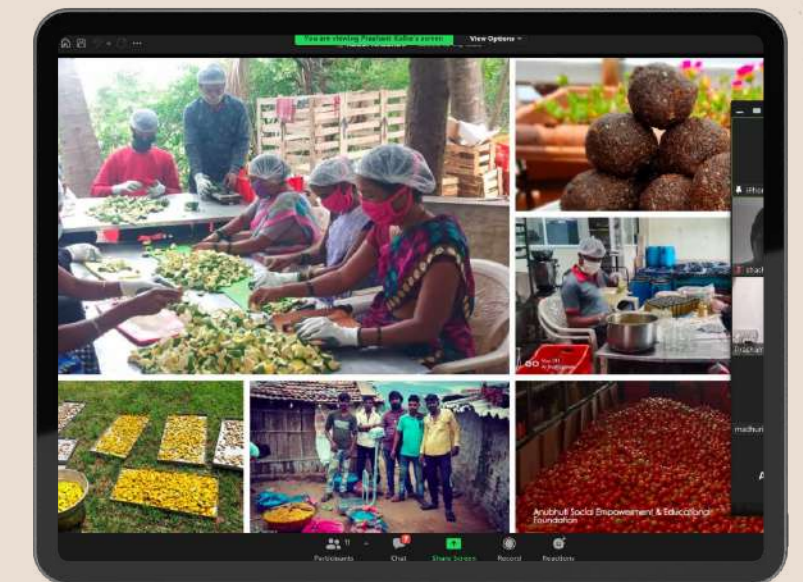
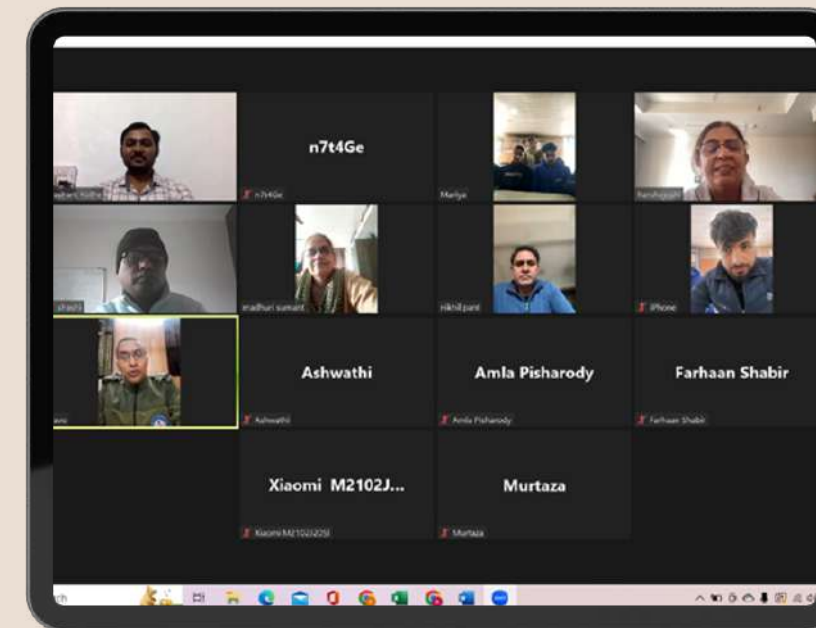


Visit to Baramulla by Srujna and Anubhuti in December 2022 for planning and strategy.



- 15 trainees mobilised for FPG Unit in Baramulla.
- Orientation conducted via Zoom in January 2023 with key stakeholders.

- Mushroom cultivation for pickles initiated in May 2023.





- Theory and practical classes commenced in February 2023.



- Visit to the food processing unit and Horticulture Department in March 2023.



- Retail training workshop for trainees in March 2023.



- Research & Development using Kashmiri Apples by Anubhuti for various products.

Production and Marketing:

- Mushroom yield: 600 kg.
- Core group of 5 trainees established for production, packaging and marketing.
- A product was named "KASHMIR DELIGHT" as suggested by the Army.
- Sales focused on Army outlets, canteens and local communities.
- Army-approved vendor to assist in marketing and product success.
- 1-month NSDC training facilitated by the Army-approved vendor.

Social Impact:

- Trainees engaged in skill development and entrepreneurship.
- Core group awarded an honorarium of Rs. 5,000/- based on sales.
- Emphasis on seasonal vegetables and fruits for production.

Kojo Printing Unit (KPU) Machine Setup

Project Overview:

- Installation of a new Kojo Printing Unit (KPU) at Chinar Yuva, Baramulla.
- Equipment setup for printing designs on T-shirts, mugs and keychains.

Milestones:

- KPU Machine setup on April 17, 2023.
- Selection of 5 beneficiaries for the Self-Help Group (SHG).
- Coding trainees from Chinar Yuva completed designs for printing.

Income Generation:

- KPU generates income for trainees.
- Average monthly sale: 15–20 mugs.
 - Mug price: Rs. 150/– each.



Entrepreneur Development Centre (EDC) for Women

Project Establishment:

January 1, 2023

Saafkins (Sanitary Napkins) Production:

- Commencement of Saafkins sanitary napkin production in February 2023.
- Stitching and distribution within the local community.
- Distribution of 100 Saafkins kits in TP Drangyari village.



Community Engagement:

- Mobilisation of young women entrepreneurs.
- Nominated 10–11 local women and 1 master trainer for training.

Upskilling and Sustainability:

- Collaboration with Taj hotels for upskilling, job opportunities and placement support.
- Shifting of centre from Trehgam to Glassdaji based on Army recommendation.
- Focus on sustainable delivery mechanisms, government resources, corporate partnerships and market linkages.

Progress and Support:

- The Srujna team visited in March 2023 for assessment and market linkage planning.
- Generated Rs. 18,000/- from community orders facilitated by Srujna (Feb to Mar 2023).
- New Saafkins raw material received on July 4, 2023, for upcoming production.



Entrepreneur Development Centre (EDC) 2

Centre Establishment:
March 2023

Artisan Nomination:

- 10–13 skilled artisans nominated from Kunan Poshpora, Kupwara, J&K.
- Nomination aligned with market requirements/House of Chikankari needs.
- Expertise in Ari Crewel work, Ari Stable, Sozni and Tilla work.



Embroidered Bags Production:

- REACHA placed an order for embroidered bags in June 2023.
- Sample embroidered material (Ari and Sozni work) completed (10 pieces).
- Samples sent to Srinagar for professional stitching into bags.

Market Linkages and Future Steps:

- Srujna team to seek costing details and bag samples for potential orders.
- Emphasis on establishing market linkages to support the EDC's sustainability.

In Baramulla and Kupwara



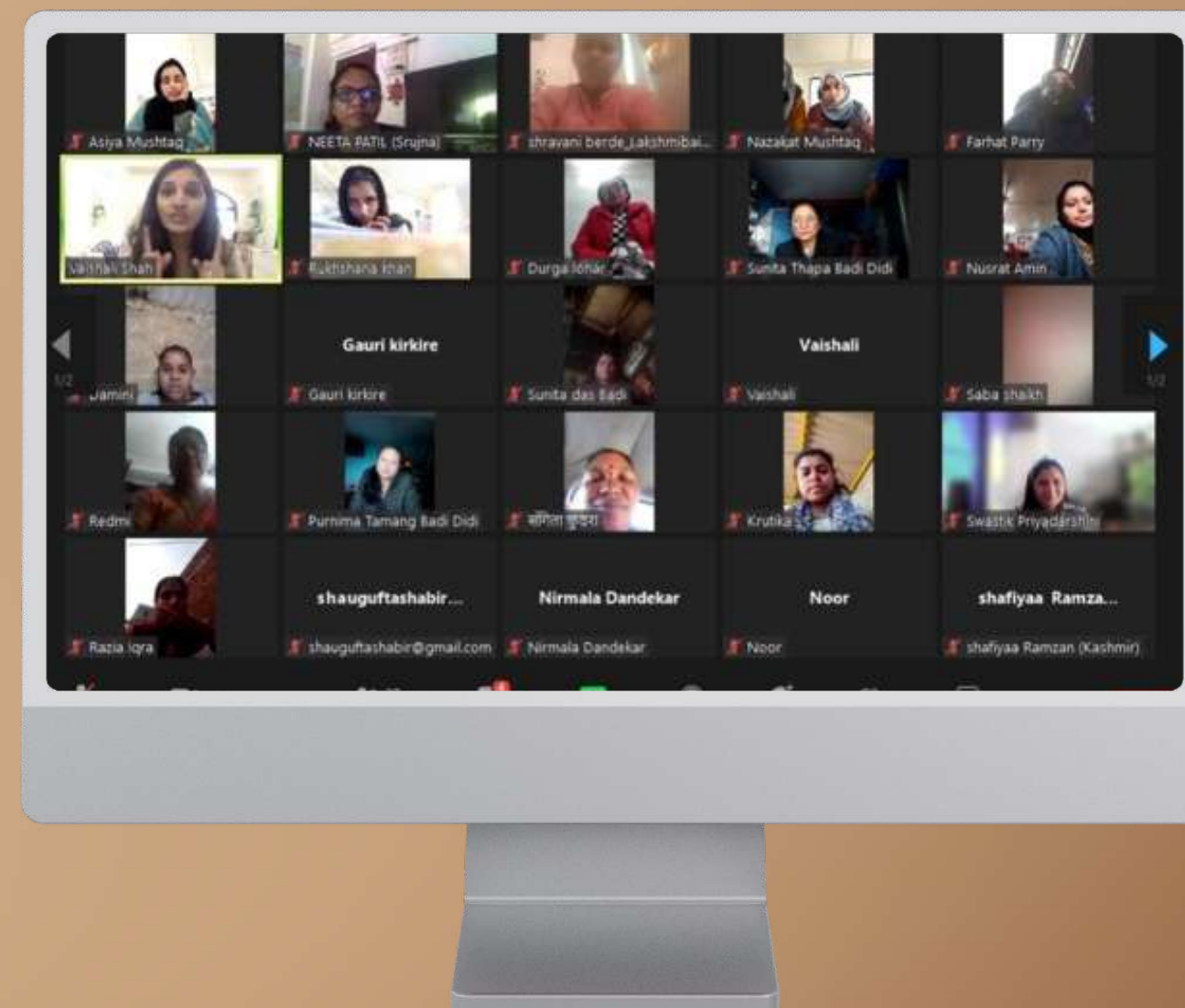
Mass Awareness Programme

In February 2023, a Mass Awareness Programme was held at Chinar Yuva, Baramulla, focusing on financial literacy, digital literacy and marketing. Expert-led sessions were attended by 80 beneficiaries (30 men, 50 women), garnering positive feedback. Subsequently, from February to May 2023, financial literacy campaigns reached 3,300 individuals across Baramulla and Kupwara.



Super Didi Awareness Programme

'Super Didi' empowers young women in Baramulla and Kupwara as leaders in income generation. It offers coaching, capacity building and market connections to establish livelihoods. Beneficiaries engage with peers nationwide via calls and Zoom meetings. From February 9, 2023, 10 Fashion Designing beneficiaries received online training from Srujna. A new batch selection process begun, nominating 10 candidates from EDs, Retail, and Hospitality training in Kupwara.





Job Fair Initiatives

Our trainees participated in the 'Mega Job Fair, 2023' at Kashmir Haat, Srinagar on March 20, 2023, facilitated by CO Col Rajinder Jit Singh and OIC Major Puskar Basu of Chinar Yuva. Free transportation and pre-event counselling were provided, enhancing trainees' CVs and interview skills.



Partnership with National Institute of Electronics and Information Technology (NIELIT) and Model Career Centre (MCC) for Placements

Collaborating with NIELIT, Srinagar and MCC, REACHA showcased its impactful work in Baramulla and Kupwara. MCC, an arm of the National Career Service (NCS), recognized our efforts and pledged to assist our trainees with job placements. Regular updates on job fairs and drives are provided and that will facilitate placements for Hospitality Training Programme students, particularly with Khyber and ARCO Hotels. Further support from Employment Exchange SPOC and upcoming connections with Pizza Hut are in progress and collaboration continues with MCC for future planning.



Enhancing Market Linkages

REACHA's efforts in strengthening market linkages have yielded positive outcomes. A visit to a Srujna-supported Mumbai production unit on January 31, 2023, offered insights for running an ED centre in textiles and fashion. An online training session by Srujna on February 1, 2023, guided 5 Fashion Design trainees in Baramulla to create sanitary pads, generating income through skill development. Further, discussions on market connections occurred during an April 28, 2023 meeting between Mr. Nikhil Pant and Mr. Sandeep Gore from IHCL in Mumbai. Discussions with Amazon are in progress to onboard REACHA and Genpact-supported products onto the e-commerce platform.



Market Linkages Collaboration: House of Chikankari

REACHA is in active talks with House of Chikankari (HoC), a shark tank startup (www.houseofchikankari.in), to establish market connections and facilitate orders for women from the EDC. Ms. Archana Singh, visited HoC's Okhla Phase 3 office on April 27, 2023, highlighting Genpact's support for improved livelihoods through the EDCs. Co-Founders, Ms. Aakriti Rawal and Ms. Poonam Rawal, showed keen interest in collaborating with REACHA, demonstrating their enthusiasm to provide dress orders for our women.



Market Linkages Support: Khadi and Village Industries Commission (KVIC), J&K

At the 3rd Women's Leadership Workshop 2023, Mr. Nikhil Pant highlighted REACHA's impactful work in Kashmir, showcasing empowered women beneficiaries. Dr. Hina Shafi Bhatt, Vice Chairperson of KVIC, was greatly impressed and committed INR 50 Lakh with a 35% subsidy for Tabassum's enterprise, an aspiring alumni. Following this, the REACHA team met Tabassum and other alumni to discuss this support, shared with the Army as well. On June 3, 2023, the team met Mr. Bashir Ahmad and Mr. Shafqat Ahmad from KVIC, securing their interest and support. They offered financial aid and up to 35% subsidy for trainees' entrepreneurial efforts in hospitality and retail through the Prime Minister's Employment Generation Programme (PMEGP).





Name: Shahista Akther
Location: Kunan, Kupwara
Project: Entrepreneurship
Development Centre

I belong to a marginalized family and couldn't continue my studies due to the very poor financial condition of my family. Being the youngest daughter of Abdul Ahad Bhat, I am very much concerned about my family. A couple of years ago, I joined a training center to learn cutting and tailoring. By stitching clothes at home, I support my family. However, due to the non-availability of proper machines, I am unable to get the required orders from the neighbours. I am well trained in Ari crewel and Ari stable skills. I heard about REACHA in my village when its team was on mobilization and there I decided to become a part of this entrepreneurship development center.

Continued...



REACHA provided me with a golden opportunity to become a part of the entrepreneurship development center where I could work to become self-sufficient. REACHA provided me with online training of Super Didi, which helped me learn about different aspects of my life. It was my first experience of online training through which I learned many things, like how to build rapport and how to become independent. I also created a hand-embroidery design sample of bags. I will always be thankful to REACHA for their initiative in transforming the lives of the underprivileged.

I want to become a woman entrepreneur before my marriage. I hope that the organization provides us with multiple orders so that we can fulfill our needs and support our family.





Name: Shaheena Bano
Location: Hayhama, Kupwara
Project: Entrepreneurship
Development Centre

— “ —

I belong to Glassdaji Manigah village of Hayhama, Kupwara district. I have done my schooling from Manzhar Hayhama. I belong to a very poor family which has always made it challenging for me to continue my studies and pursue a good career.

I have faced a lot of challenges in young age. When it was the first step to building my career that time I was busy doing home chores due to the financial issues and illiteracy of my whole family. In our village parents are giving much focus to their sons rather than daughters, this is one of the main cause not to continue my education. I have no skills to earn money to fulfill basic necessities of mine. I was very helpless to do anything in my life. I heard about the entrepreneurship development centre implemented by REACHA to empower the women from locality when it's team was on ground survey.

— ” —

Continued...

— “ —

During the period of connectivity with Entrepreneurship Development Centre, Glassdaji, I am getting a training of cutting and tailoring from last three months, trainers guided and mentored me to get hold on my skills so that in coming days, I will become a finished cutting tailoring master trainer. I have made a number of Saafkins and nowadays, I have capability to stitch a kurti pajama. I am very grateful to REACHA Organisation who gave me this platform where I got a free training of cutting and tailoring and I am also a part of online training of Marketing and selling. I am very thankful to REACHA and Genpact which brings a lot of change in my life.

I want to become the finest master trainer of cutting and tailoring. I want to learn fashion designing so that i will earn money to fulfill the necessities of my family.

— ” —

"At Genpact, we are in the relentless pursuit of a world that works better for people. As a part of our Corporate Social Responsibility programme, we have been proud partners of REACHA for the past five years. Together we are empowering the youth and women entrepreneurs in the district of Baramulla, Kashmir. We look forward to continuing this partnership and expanding our impact to the district of Kupwara."



*Ms. Lavanya Shrinagesh
Global CSR and Diversity, Equity, and
Inclusion Leader, Genpact*

"REACHA is one of the brilliant organisations operating in several locations of India, and especially doing path-breaking work in Kashmir, a difficult territory to operate for NGOs.

It has planned, implemented and is successfully scaling projects by engaging multiple stakeholders for maximum impact in various communities.

Srujna has been working for three years (started in 2020) with REACHA, and has been inspired by REACHA's professionalism, the width of projects, and impeccable field execution.

We look forward to see this collaboration grow stronger and wider in the coming years."



*Ms. Jyotika Bhatia
CEO and Trustee,
Srujna Charitable Trust*



Inaugurated on July 27, 2022 and on March 11, 2023, the Retail Sales Associate Training Programme and the Hospitality Training Programme (Chef Trade), respectively, were executed with the support of IIFL Foundation and in collaboration with REACHA under the guidance of the Indian Army's 41 Rashtriya Rifles (RR) and Maratha Light Infantry (LI) at Sheikh-Ul-Alam, Main Bus Yard, Kupwara, Jammu and Kashmir. Both programmes aimed to provide training to economically disadvantaged Kashmiri youth (180 in retail and 160 in hospitality) to uplift their prospects by nurturing a skilled workforce.

Mobilisation Drives

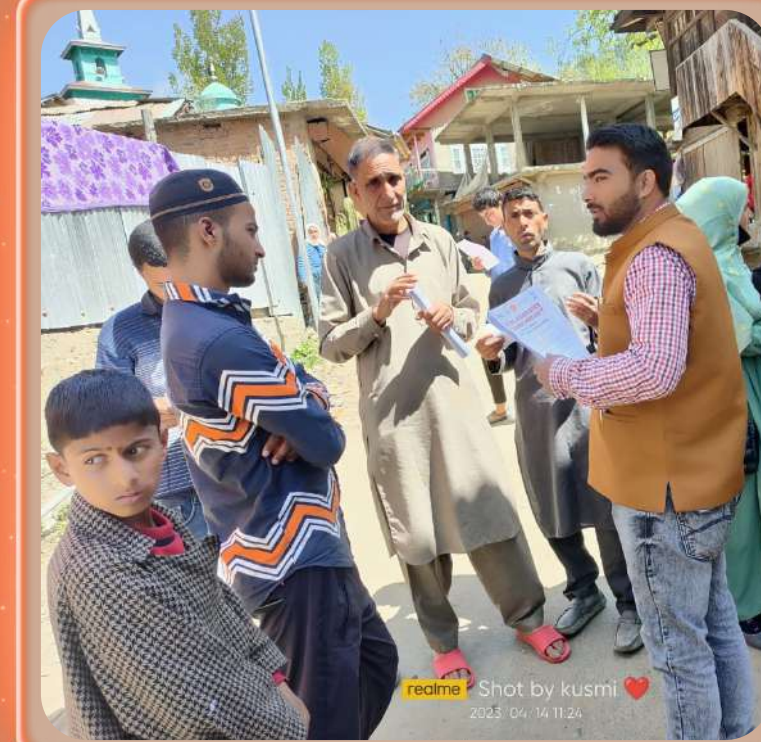
The mobilisation phase was instrumental in reaching out to the youth of Kupwara District and introducing them to the programme. Mobilisation drives were done for each batch:



Batch 1:
July 27, 2022



Batch 2:
September 25, 2022 –
October 6, 2022



Batch 3:
December 7, 2022



Batch 4:
February 10, 2023

Mobilisation served as a cornerstone, enhancing community engagement and driving enrollment success, contributing to the overall impact of the training programme.

Retail Sales Associate Training Programme





Batch 1:
August 5, 2022



Batch 2:
October 7, 2022



Batch 3:
December 14, 2022



Batch 4:
February 20, 2023

Training, Curriculum and Ongoing Classes

The training initiative, spanning across 4 batches, with 30 students in each batch, exemplified a holistic approach to empower beneficiaries with essential skills. The curriculum is aligned with Retailers Association's Skill Council of India (RASCI) and Skill India, under the Government of India. This collaboration facilitated the registration of trainees on the RASCI portal, granting access to well-structured content and modules encompassing Basic English, Life Skills and Basic Computer knowledge. Master Trainers from REACHA offered support, both online and on-ground, ensuring trainees' smooth navigation through the curriculum. A partnership with IBM SkillsBuild further enriched the experience, enabling additional courses aimed at enhancing employability and job market readiness. Comprehensive training sessions, practical exercises, mock interviews and soft skills development were facilitated across batches. Importantly, the training centre ensured a nourishing environment, addressing the nutritional needs of both trainees and staff. The commitment and enthusiasm of trainees in all batches underscored the programme's impact and its role in shaping a skilled and confident workforce poised for success.

Trainee Counselling and Motivation



Recognizing the unique challenges stemming from the conflict environment in Kashmir, we acknowledge the critical role of motivation and counselling in empowering trainees. The programme's success hinges on igniting their enthusiasm and instilling a sense of purpose. Counselling sessions, both in group and one-on-one formats, are strategically integrated into and beyond the training period. Trainees receive guidance from master trainers during classes, supplemented by programme managers, REACHA team and Army personnel during their visits. This support network ensures that trainees are nurtured and motivated throughout their journey, extending even after graduation. Our commitment is reflected in consistent efforts to track, counsel and offer support to both placed and unemployed trainees. Additionally, engaging with guardians through informative sessions further boosts motivation, resulting in increased participation and success rates.

Parent-Teacher Meetings

Two impactful Parent-Teacher Meetings epitomised our community engagement.



The first session on March 15, 2023, spotlighted the programme's all-encompassing benefits. Curriculum, trainers, and employability were discussed, sparking parental enthusiasm.

The second PTM on May 17, 2023, deepened bonds. Collaboration in nurturing trainees' success was emphasised, fostering insights and unity. Both PTMs illuminated the potential of unity for brighter futures.



Monitoring Visits

Regular monitoring visits by the Indian Army, REACHA and IIFL Foundation have been instrumental in steering the programme's success. These visits have played a vital role in programme assessment, ensuring milestones are met and nurturing the trainees' growth.



The Indian Army's engagement has been exemplary, encompassing guidance, counselling and interaction with both trainees and the programme team. Their involvement has significantly contributed to motivating trainees, positively shaping their outlook.



IIFL Foundation's visits (March 11, 2023, April 26, 2023, and July 7, 2023) underscored a shared commitment to trainee progress. Their engagement aimed to motivate trainees, assess programme delivery and celebrate achievements.



REACHA's monitoring has brought oversight, ensuring compliance and optimal progress. From verification of documentation to interactions with faculty and trainees, REACHA's visits guarantee programme quality and alignment with objectives. Noteworthy visits on August 22, 2022 – August 30, 2022, November 1, 2022 – November 4, 2022, January 9, 2023 – January 24, 2023, February 28, 2023 – March 5, 2023, March 9, 2023 – March 13, 2023 and March 19, 2023 – March 22, 2023 have been integral in shaping our approach.



These visits have not only ensured programme excellence but have also enabled valuable partnerships to flourish, fostering an environment of continuous improvement and empowerment.

Industry/Exposure Visits

Industry exposure has been a vital component of our training, fostering practical understanding and enriching trainees' skill sets across all batches.

Batch 1 (September 15, 2022) – a collaborative effort by REACHA and the Army facilitated an industry visit to Srinagar for 27 trainees. They explored City Mall, Aqsa Mall and Sahara City Mart, gaining insights into retail operations and job placement avenues.



Batch 2 (November 29, 2022) – A trip to Srinagar's malls imparted valuable knowledge about retail sector dynamics, supplemented by placement agency interactions, which led to on-the-spot placements for some trainees.



Batch 3 (February 4, 2023) - The trainees explored Drangyari and Chowkibal. Adventure activities and interaction with young entrepreneurs inspired trainees. The district's winter carnival provided further exposure opportunities.

Batch 4 (March 22, 2023) – Industry visits to Srinagar's malls were organised. This initiative aimed to provide firsthand retail experience, fostering interactions with professionals, understanding job roles and gaining practical insights into customer service, visual merchandising and stock management.



These visits collectively broadened trainees' horizons, enhancing employability skills while nurturing their enthusiasm for the retail sector. Through these initiatives, we aim to equip our beneficiaries with real-world perspectives.

Assessment Excellence

REACHA ensured the success of trainee assessments across all batches.

- Batch 1: Facilitated trainee registration on the RASCI portal, followed by submission of attendance records.
- Batch 2: Ensured a seamless assessment process despite challenges such as weather-related delays and technical glitches.
- Batch 3: Guided trainees through portal registration, attendance submission, and verification, ultimately culminating in a successful assessment
- Batch 4: Mr. Vijay Prakash's direct involvement exemplified REACHA's commitment to trainee success. Reassessments, overseen by him, spotlighted REACHA's belief in providing second chances, resulting in significant achievements and empowerment for trainees.



In the spirit of acknowledging excellence and fostering motivation, REACHA hosted impactful certificate ceremonies for the trainees:-



Batch 1: November 2, 2022



Batch 2 and 3: March 11, 2023

*In the presence of Mr. Nirmal Jain,
Chairman, IIFL (India Infoline Group),
and Mrs. Madhu Jain, Director, IIFL
Foundation.*

Placement



Based on REACHA's efforts, 84 trainees have been placed in organisations such as Natural Life Care, Vishal Megamart, SBI Life, Airtel Call Centre, Phonepe, Akbar Hotels, Urban Style, Green Resort and MB Collections to name a few.



Hospitality Training Programme (Chef Trade)

Empowering the Hospitality Workforce

The Indian hospitality sector plays an important role in the nation's economy, yet faces a substantial skill deficit, with a 60% demand-supply gap and limited employability rates. To foster its sustainable growth, strategic investments in skill-building are essential. These include training, internships, apprenticeships and academic-industry partnerships. Government support, like incentivizing skill development and promoting entrepreneurship, is vital. REACHA's programme addresses this challenge, aiming to reduce the skill gap by training 160 youth in the 'Hospitality Training Programme (Chef Trade)' in Kupwara, Kashmir. Each 90-day batch, comprising 40 trainees, strives for holistic professional development, offering opportunities for a rewarding career and contributing to Kupwara's economic and social progress.



Strategic Planning and Implementation

Upon programme approval in December 2022, the REACHA team swiftly initiated project planning, strategy development and timeline creation in close collaboration with the Indian Army and Tata Strive/Taj Vivanta. Key early challenges involved setting up a suitable hospitality kitchen to facilitate practical training for the participants. Procuring and installing various kitchen equipment posed initial difficulties but was crucial to providing hands-on experience with modern culinary tools. Ensuring a well-equipped kitchen was essential to prepare trainees for industry demands. REACHA's on-site visits to Kupwara ensured the correct implementation of this vital first step.



Culinary Excellence Selection

The ideal culinary trainer for the programme, Mr. Javid Ahmad Malik, emerged from cooking trials held at Vivanta Taj Hotel, Srinagar, Kashmir, on February 13, 2023 and February 23, 2023. Mr. Malik showcased his culinary expertise by preparing a delightful continental menu featuring dishes like Spinach Soup, Shredded Chicken, Broccoli, Mushroom with Hot Garlic Sauce, Garlic Rice, Pineapple, Potato Salad and intricate food carvings.



Effective Mobilisation Strategies



Batch 1 (January 10, 2023): Our team conducted extensive awareness campaigns in Kupwara District, reaching out to various villages and engaging with community leaders, including Sarpanches and Block Development Officers. These efforts resulted in enrollments from diverse locations within a 60 Km radius of the training centre, ensuring accessibility for interested and eligible individuals.



Batch 2 (April 15, 2023): Covering areas such as Kunan, Poshpora, Trehgam and many more and engaging with village heads, residents and particularly females, we presented the programme's benefits to the community, receiving an overwhelmingly positive response. Communities recognized the programme's value, expressed eagerness to participate and appreciated our initiatives, motivating us to further expand opportunities

Training, Curriculum and Ongoing Classes

Upon onboarding Batch 1 into the programme, we initiated registrations on Tata Strive. Classroom sessions commenced on February 2, 2023, covering a curriculum that encompasses Basic English, Life Skills, Basic Computer knowledge and soft skills such as Human Resource management, Team Work, Résumé Building, Interview skills and Branding. Our Master Trainers provided robust support, ensuring trainees' success in all programme facets. To enhance employability, top-up courses were delivered through the IBM SkillsBuild portal, with certification upon course completion. Nutritious snacks were provided to both staff and trainees during training sessions to optimise learning experiences. For Batch 2, a similar approach was adopted, with classroom activities starting on May 12, 2023 with a focus on skill development.

Trainee Counselling and Motivation

In Kashmir's conflict-prone setting, trainees' motivation is crucial. REACHA provides group and one-on-one counselling to students by master trainers, supplemented by programme managers and field visits from the REACHA team and the Indian Army. This support continues post-graduation, if needed. We track and support all trainees, including counselling their guardians, to promote programme participation.



Parent-Teacher Meetings

In our ongoing commitment to community involvement and promoting our training programme's benefits, we organised two Parent-Teacher Meetings in 2023. The first, held on March 15, 2023, provided parents with an in-depth understanding of our programme's curriculum, trainers and career opportunities, emphasising skill development and holistic growth. The second meeting on May 17, 2023, focused on building a strong partnership between parents and our team, fostering open communication and celebrating the collective efforts of parents and trainers in shaping the trainees' futures.

Exposure Visit



On March 23, 2023, top restaurant owners from City Park Hotel, Raj Palace Hotel, Kief Restaurant, Kejooz Restaurant, Shahenshah Hotel, Bread Box Cafe, Northern Cafe and Papa Please Restaurant visited the Kupwara centre, interacting with trainees. The owners offered valuable feedback, proposed 10 days of On the Job Training (OJT), and expressed interest in hiring deserving trainees based on performance.

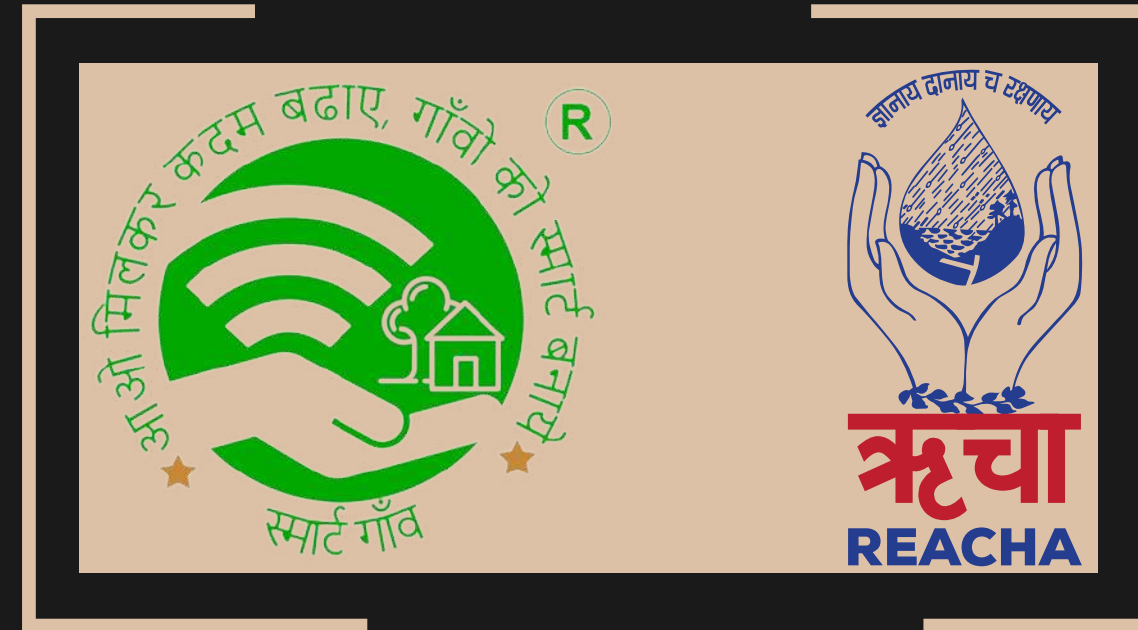
"It is commendable to note the methodical approach of REACHA to identify socio-economic and ecological needs of local people and the environment, across geographies in India, and present and deliver viable, practical, sustainable solutions that are led and driven by participating communities themselves.

IHCL partnered with REACHA in doing path breaking work in tough terrains like Jammu and Kashmir, setting up Hospitality Training Programme (Chef Trade)' for 160 Kashmiri youth at Kupwara, Jammu & Kashmir. It has planned, implemented, and is successfully scaling projects by engaging multiple stakeholders – public, private, academia, community.

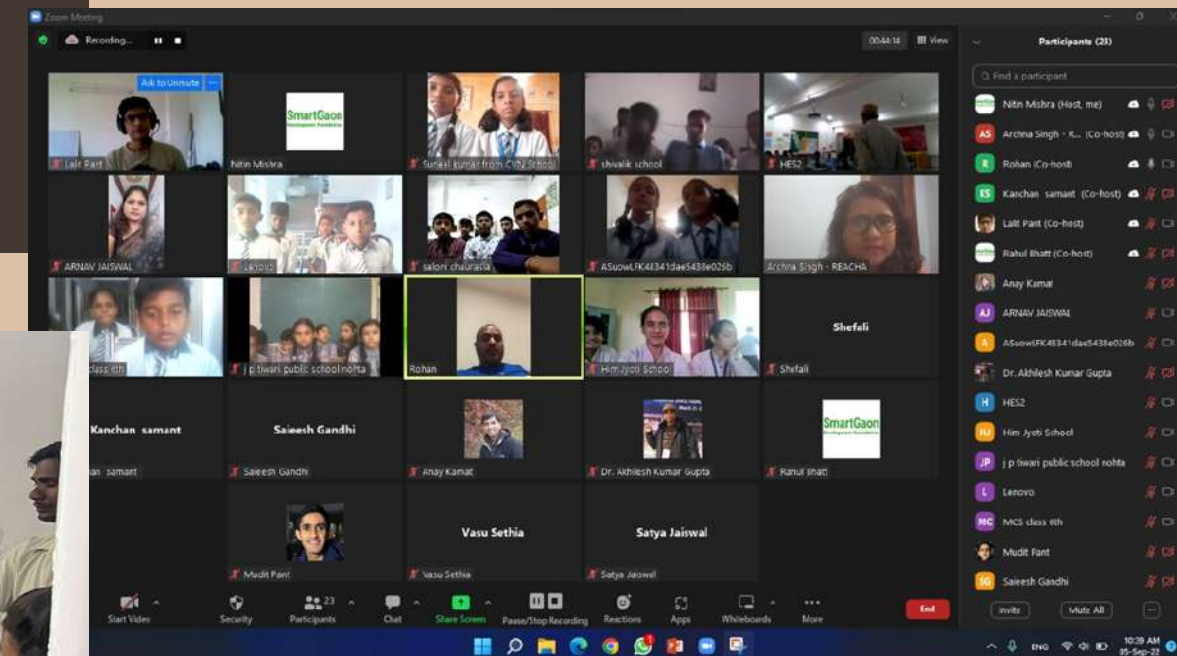
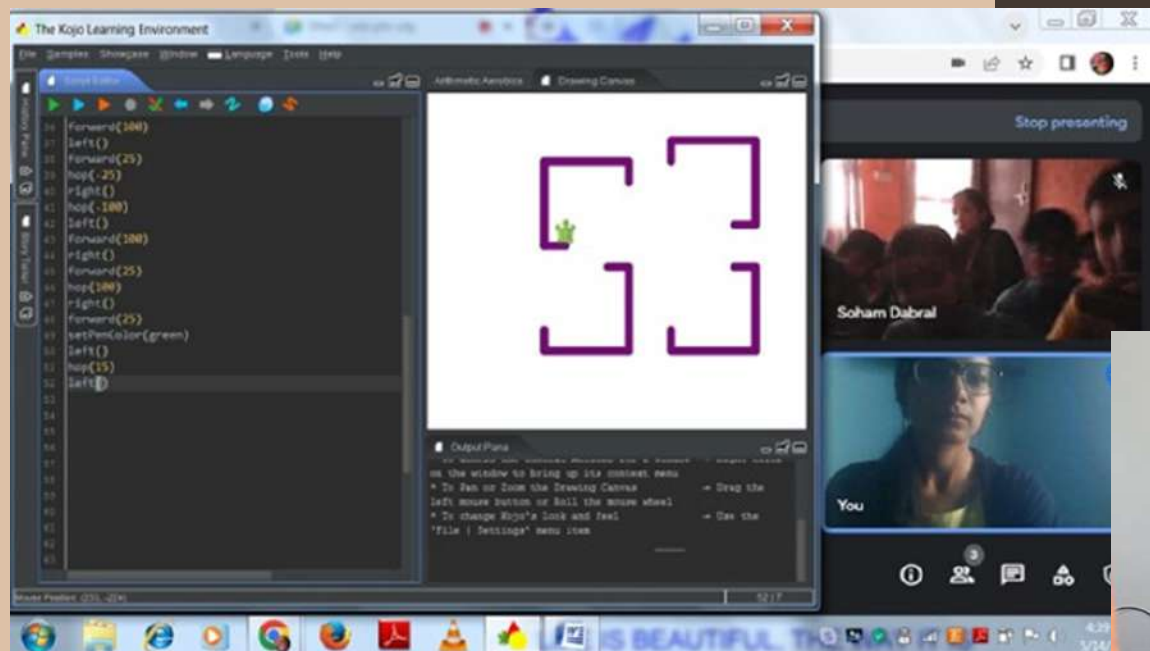
It has been a pleasure to work & I wish REACHA my best to continue to take up the work it does and making lasting positive impressions on the community."



*Ms. Sireesha Chandana
Vice President, Sustainability and Learning &
Development, IHCL*



Kojo Kalpana Project



REACHA along with SmartGaon implemented the Kojo Kalpana Project, focusing on 21st Century Skills Development through Kojo Coding in rural schools across India. Aligned with the National Education Policy (NEP) 2020, the project spans 9 selected schools in Uttarakhand, Uttar Pradesh, Madhya Pradesh, and Bihar. Teachers were trained and certified at the project's onset, conducting weekly sessions supported by Kojo Instructors. Bi-weekly online sessions, led by Kojo Instructors, guide students and review progress. Mr. Lalit Pant, Kojo's creator, serves as a mentor, enhancing the learning experience for teachers and students. Under this project, two competitions were organised for the students with the themes: *National Action Plan for Climate Change*, and *Indian National Flag Tri-Colour*.



IBM's CSR initiative, IBM SkillsBuild is a dynamic skill-building programme designed for college students and job seekers; and REACHA is its implementing partner pan-India. This digital learning platform with over 5,000 industry relevant courses for skill development in individuals aged 18 and above, makes learning valuable through IBM-certified badges and certificates in 21st century skills.

Statistics

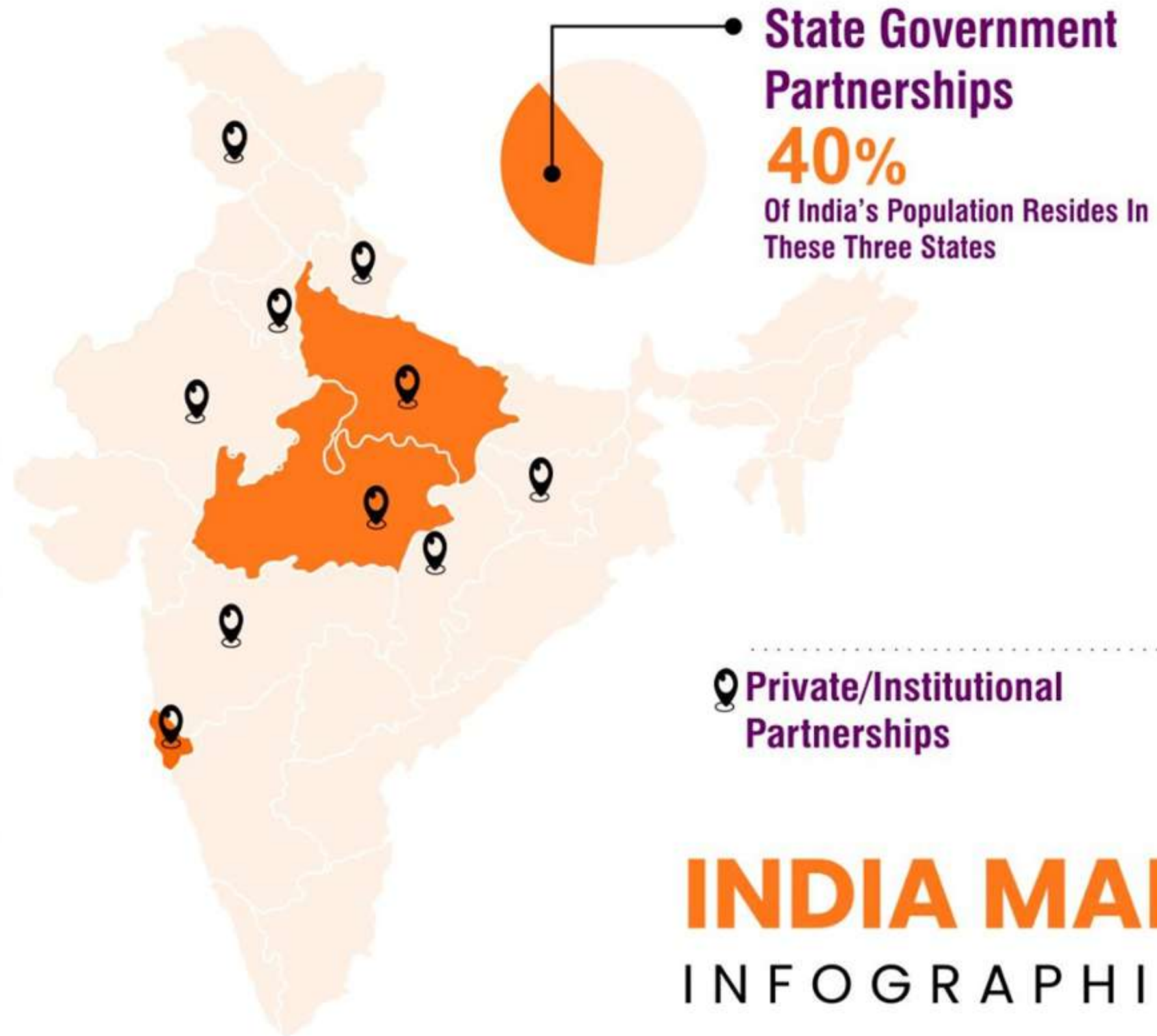
Onboarding **A** 41,000+

PBL's **B** 15,000+

Course Completion **C** 52,000+

Total Learning Hours **D** 3,23,000+

100% TARGET ACHIEVED



Meetings with Important Government Officials



Shri. Piyush Goyal, Union Minister of Textiles, Commerce and Industry, Consumer Affairs, Food and Public Distribution, Shri. Kapil Dev Aggarwal, Minister of State, Vocational Education and Skill Development, Mr. Andra Vamsi, Uttar Pradesh Skill Development Mission Director, Mr. Manoj Balachandran, Head CSR, IBM India & South Asia, and Mr. Nikhil Pant, CEO, REACHA

Shri G. N. Agrawal, Additional Director,
Directorate of Skill Development,
Madhya Pradesh



Dr. Pramod Sawant, Chief Minister, Goa



Mr. S. K. Golait, Officer from MP DSD in presence of Secretary, Technical Education and Director, Skill Development, Govt of MP

Major Highlights

Achieved v/s Target

Total Onboarded Learners – 41,000 v/s 19,000

Total Active Learners (PBL) – 15,100 v/s 15,000

LoUs Signed – 18

Government MoUs – 3

Learning Hours Completed – 3,23,692.5 hours

Course Completions – 52,296

REACHA's Outreach for IBM SkillsBuild:

Key Performance Indicators as per agreement and actuals

- Number and quality of partnerships developed – corporate, academia, NGO, Government (3–5 numbers) = Actual 18 LOUs with Academia / NGO and facilitated 3 IBM MOUs with state Governments of Madhya Pradesh, Uttar Pradesh, and Goa (Spanning more than 60 partner institutions under government partnerships).
- Geography covered (3–5 states across India) = Actual geographies covered 7 (Rajasthan, UP, MP, Maharashtra, Goa, Jammu & Kashmir and Delhi NCR).

SUCCESS STORIES

Nitin Mishra attended the IBM SkillsBuild Ambassador Recognition event organised by IBM at Delhi in November 2022 where he shared his IBM SkillsBuild Impact story with the attendees as part of Impact Talk Event 2022.





Ankita Rawat, a Dehradun resident with a Bachelor of Arts degree from DAV PG College, found her path to success through IBM SkillsBuild. Introduced by word of mouth and supported by REACHA, Ankita dedicated over 50 hours to the platform, earning 13 certificates. Her journey includes mastering HTML and CSS, along with other technical courses, transforming her into an industry-ready professional.



Amol Rathod, a final-year Mechanical Engineering student at Sinhgad Institute of Technology, Pune, is shaping his success journey through IBM SkillsBuild. Introduced via REACHA, Amol received support for onboarding and learning. With 40+ dedicated hours, he earned certificates in Cybersecurity, Web Development, and professional skills, transforming into an industry-ready professional.

Learner Engagement Activities



Media Coverage

लखनऊ, गुरुवार 23 मार्च, 2023

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व्यवसायिक प्रशिक्षण और रोजगार का लगा मेला

भारत कनेक्ट संवाददाता

लखनपुर। कैम्पस3डी कालेज नवम्बर और अरुण संस्था सहित विभिन्न तत्वकायन में आईबीएम स्किल्स बिल्ड ऑरिएंटेशन सत्र का आयोजन कैम्पस3डी कलेज के सभागार में हुआ।

ऑरिएंटेशन सत्र में संस्था के सीनियर प्रोग्राम मैनेजर विजय प्रकाश ने विद्यार्थियों को स्किल्स बिल्ड पोर्टल पर उपलब्ध हज़ारों नि:शुल्क कोर्सेज, ट्रेनिंग एवं सेजअर्ब के बारे में जानकारी दी कि कैसे कर सकते हैं। अरुण एवं सुविद्युत्कार स्किल्स बिल्ड पोर्टल पर उपलब्ध कोर्स का लाभ ले सकते हैं जिससे रोजगार बनाना बहुत ही सरल बन जाएगा। उन्होंने कहा कि विद्यार्थी पीएचएन करने के बाद कैम्पस पर उपलब्ध हज़ारों ऑनलाइन पाठ्यक्रमों का लाभ उठा सकते हैं। इसके साथ यह आईबीएम द्वारा संचालित ट्रेनिंग एवं कर्करिज में सम्मिलित हो सकते हैं।

मूल्यांकन के आधार पर योग्य और मेधावी स्किल्स बिल्ड सर्विस के लिए प्लेसमेंट सर्टिफिकेट प्रदान - जीवनम और हैस्टेट्स की ओर से जब प्लेसमेंट की सुविधा भी प्रदान की जाएगी।

अवसरान चतुर्वेदी, निदेशक: नवम्बर ने बताया कि पोर्टल पर उपलब्ध कोर्स विद्यार्थी के लिए बहुत उपयोगी हैं, आईबीएम द्वारा संचालित पाठ्यक्रमों के माध्यम से विद्यार्थी तकनीकी ज्ञान के साथ साथ सॉफ्ट स्किल ट्रेनिंग भी प्राप्त कर सकते हैं। इस दौरान महाविद्यालय के 200 से अधिक छात्रों ने हिस्सा लिया।

की अधिकतम सम्पन्नक, आईबीटी ने सत्र को सुचारु रूप से संचालित करने एवं सफल बनाने में आभार प्रेषित किया। इस मौके पर अधिपति चतुर्वेदी, अमरी मिश्रा, शेखा सिंह, प्रमुख सिंह प्री विंगिन कौशिक आदि शिक्षक उपस्थित थे।

कैम्पस 3D

आईबीएम के प्रोग्राम संचालन में मविष

लखनऊ। छात्रा मोडर्नइटी विली भाषा विश्वविद्यालय के अधिवासी की एवं प्रोग्राम की संकाय तथा ब्रह्म संस्था के वीर हनु समझीते के तहत शनिवार को आईबीएम प्रशिक्षण के लिए ऑरिएंटेशन कार्यक्रम का आयोजन किया गया।

कार्यक्रम में मुख्य अथ ब्रह्म संस्था के सीनियर प्रोग्राम मैनेजर विजय प्रकाश ने कहा कि आईबीएम का यह हिस्सा कार्यक्रम विद्यार्थियों का भविष्य संभाले। कारगराम में आईबीएम के लगभग आठ हजार से अधिक ऑनलाइन सर्टिफिकेट कोर्स के विषय में जानकारी दी।

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आईटीआई में छात्र-छात्राओं को रोजगार संबंधी जानकारी दी गई

लखनऊ, 23 मार्च 2023

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आईटीआई में छात्र-छात्राओं को रोजगार संबंधी जानकारी दी गई

लखनऊ। आईटीआई में छात्र-छात्राओं को रोजगार संबंधी जानकारी दी गई।

अपने हनुत का विकास कर हम देश का भविष्य संभालें में योगदान कर सकते हैं- डॉ. उमेश कुमार सिंह

लखनऊ, 23 मार्च 2023

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अपने हनुत का विकास कर हम देश का भविष्य संभालें में योगदान कर सकते हैं- डॉ. उमेश कुमार सिंह

लखनऊ। डॉ. उमेश कुमार सिंह ने कहा कि हम अपने हनुत का विकास कर हम देश का भविष्य संभालें में योगदान कर सकते हैं।

शिवपुरी भास्कर 30-12-2022

लखनऊ, 30-12-2022

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शिवपुरी भास्कर 30-12-2022

लखनऊ। शिवपुरी भास्कर 30-12-2022

तकनीकी शिक्षा - प्रदेश सरकार के साथ हाइवेयर एवं सॉफ्टवेयर कंपनी आईबीएम 40 सरकारी आईटीआई के छात्र-छात्राओं को नि:शुल्क प्रशिक्षण दे रही

लखनऊ, 30-12-2022

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आईबीएम ने 450 छात्रों को पोर्टल पर फ्री एक्सेस दिया, कौशल विकसित करने 8 हजार कोर्स उपलब्ध

लखनऊ। आईबीएम ने 450 छात्रों को पोर्टल पर फ्री एक्सेस दिया, कौशल विकसित करने 8 हजार कोर्स उपलब्ध

कैम्पस भाषा विश्वविद्यालय के विद्यार्थी करेंगे IBM की ट्रेनिंग

लखनऊ, 23 मार्च 2023

12

कैम्पस भाषा विश्वविद्यालय के विद्यार्थी करेंगे IBM की ट्रेनिंग

लखनऊ। कैम्पस भाषा विश्वविद्यालय के विद्यार्थी करेंगे IBM की ट्रेनिंग

माधव विज्ञान महाविद्यालय में हुआ वृहद् रोजगार कार्यक्रम का आयोजन

लखनऊ, 23 मार्च 2023

12

माधव विज्ञान महाविद्यालय में हुआ वृहद् रोजगार कार्यक्रम का आयोजन

लखनऊ। माधव विज्ञान महाविद्यालय में हुआ वृहद् रोजगार कार्यक्रम का आयोजन

लखनऊ, 23 मार्च 2023

12

एमसीयू एवं रिफा फाउंडेशन का प्रशिक्षण कार्यक्रम

लखनऊ। एमसीयू एवं रिफा फाउंडेशन का प्रशिक्षण कार्यक्रम

वी एस एस डी कालेज में हुआ आई बी एम स्किल्स बिल्ड ऑरिएंटेशन सत्र का आयोजन

लखनऊ, 23 मार्च 2023

12

वी एस एस डी कालेज में हुआ आई बी एम स्किल्स बिल्ड ऑरिएंटेशन सत्र का आयोजन

लखनऊ। वी एस एस डी कालेज में हुआ आई बी एम स्किल्स बिल्ड ऑरिएंटेशन सत्र का आयोजन

लखनऊ, 23 मार्च 2023

12

एमएलके कॉलेज में आईबीएम स्किल्स बिल्ड ऑरिएंटेशन सत्र का आयोजन

लखनऊ। एमएलके कॉलेज में आईबीएम स्किल्स बिल्ड ऑरिएंटेशन सत्र का आयोजन

भाषा विवि के छात्र करेंगे आईबीएम की ट्रेनिंग

लखनऊ, 23 मार्च 2023

12

भाषा विवि के छात्र करेंगे आईबीएम की ट्रेनिंग

लखनऊ। भाषा विवि के छात्र करेंगे आईबीएम की ट्रेनिंग

साह-साहित्य

लखनऊ, 23 मार्च 2023

12

साह-साहित्य

लखनऊ। साह-साहित्य

स्टूडेंट्स करेंगे आईबीएम में ट्रेनिंग

लखनऊ, 23 मार्च 2023

12

स्टूडेंट्स करेंगे आईबीएम में ट्रेनिंग

लखनऊ। स्टूडेंट्स करेंगे आईबीएम में ट्रेनिंग

एमएलके पीजी कॉलेज के छात्र-छात्राएं अब कर सकेंगे आईबीएम स्किल्स बिल्ड की ट्रेनिंग

लखनऊ, 23 मार्च 2023

12

एमएलके पीजी कॉलेज के छात्र-छात्राएं अब कर सकेंगे आईबीएम स्किल्स बिल्ड की ट्रेनिंग

लखनऊ। एमएलके पीजी कॉलेज के छात्र-छात्राएं अब कर सकेंगे आईबीएम स्किल्स बिल्ड की ट्रेनिंग

'आईबीएम कोर्स में बढ़-चढ़ कर हिस्सा लें छात्र'

लखनऊ, 23 मार्च 2023

12

'आईबीएम कोर्स में बढ़-चढ़ कर हिस्सा लें छात्र'

लखनऊ। 'आईबीएम कोर्स में बढ़-चढ़ कर हिस्सा लें छात्र'

आईबीएम स्किल्स बिल्ड ऑरिएंटेशन सत्र का आयोजन सम्पन्न

लखनऊ, 23 मार्च 2023

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आईबीएम स्किल्स बिल्ड ऑरिएंटेशन सत्र का आयोजन सम्पन्न

लखनऊ। आईबीएम स्किल्स बिल्ड ऑरिएंटेशन सत्र का आयोजन सम्पन्न

भाषा विवि: छात्रों को आईबीएम में ट्रेनिंग का मौका

लखनऊ, 23 मार्च 2023

12

भाषा विवि: छात्रों को आईबीएम में ट्रेनिंग का मौका

लखनऊ। भाषा विवि: छात्रों को आईबीएम में ट्रेनिंग का मौका

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"I would like to express my sincere appreciation for the outstanding efforts put in by team REACHA in deploying and scaling up the IBM Skillbuild Project across the country from September 2020 onwards. REACHA has developed strategic government partnerships for IBM SkillsBuild for Job Seekers in Goa, Madhya Pradesh, and Uttar Pradesh. This has enabled us to reach the unreached through the government Skill Development machinery. Besides this, REACHA has forged successful partnerships with Colleges, Institutions and Universities across the country for successfully implementing this project.

I am confident that REACHA will continue to strengthen IBM efforts to skill Indian youth with 21st Century Skills that are so critical for development of our nation – today and in future."



Ms. Joyeeta Das
*Lead and Strategist, Global Education &
Workforce Development, IBM*

"We have collaborated with IBM under their MoU signed with Directorate of Skill Development (DSD), Madhya Pradesh. This is a very beneficial platform and the courses have been advantageous for the trainees as well as the trainee officers. On behalf of DSD, Madhya Pradesh, I would like to extend my gratitude to IBM and REACHA and we're hopeful that we'll sign more such MoUs in the future."



Mr. G. N. Agarwal
Deputy Director, Directorate of Skill
Development, Government of Madhya Pradesh

"We have officially launched the IBM SkillsBuild Programme in collaboration with the REACHA team across SURABI's partner institutions in Tamil Nadu. This exciting partnership aims to bring the advantages of IBM SkillsBuild to a remarkable 10,000 students within our affiliated institutions. We eagerly anticipate the opportunity to continue our collaboration with REACHA, extending the numerous benefits of IBM's SkillsBuild programme to even more students and contributing to their personal and professional growth."



*Mr. Francis Xavier C.,
CSR, Monitoring and Evaluation Officer,
SURABI / Don Bosco, Chennai*



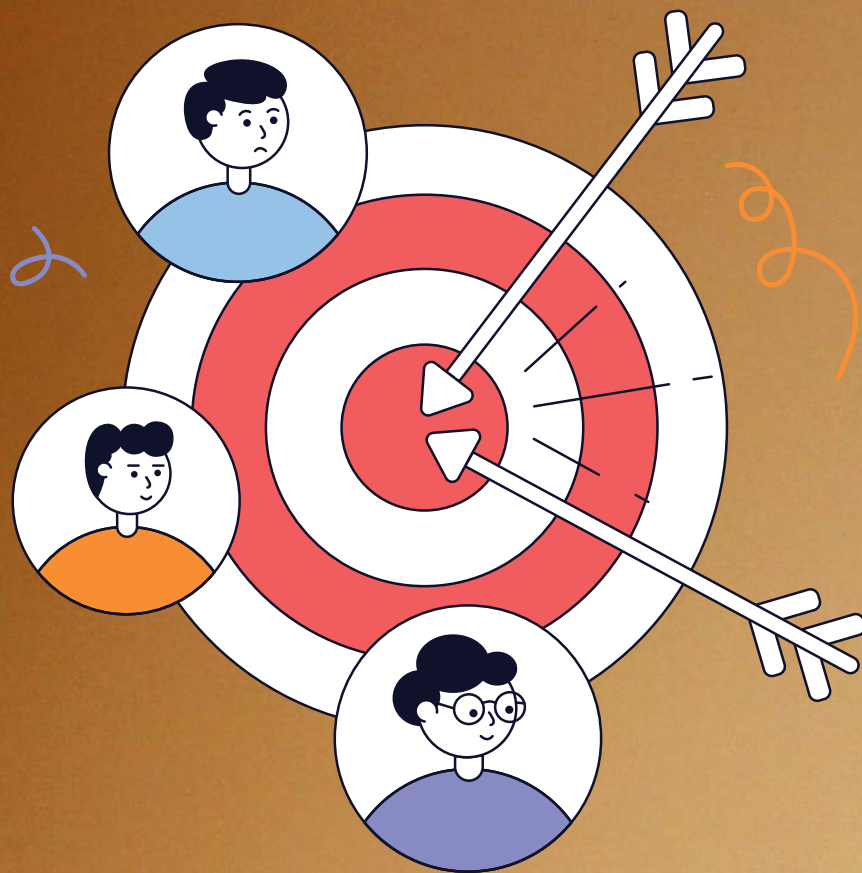
UCaliber is a career development platform created with the vision of identifying every youngster's core strengths & natural abilities in a data-driven and scientific way that can further help them in figuring out career and education choices. This strengthens Goal Alignment and is one of the biggest contributing factors required for high performance, and success in any field. It also ensures that teenagers and young adults between the ages 14 and 25 learn the goal achievement process and crucial skills needed for it.

In collaboration with UCaliber, enrolled students took the UCaliber Career Assessments. Detailed individual reports were generated for the students on completion of the in-depth assessments. Thereafter, students were counselled for their career choices in order to select the best-suited employment opportunities. This ensured candidates' high engagement and productivity in their roles.



Titan Company Limited launched a programme called Design Impact Movement (DIM) with REACHA as the primary partner in 2020. DIM believes that sustainable and effective product design can create large-scale long-term impact. The programme aims to identify and support – with funding and mentoring – top design innovations in the country capable of creating this impact in the social sector. The programme is targeted at youth with a special focus on students from Design, Engineering and Architecture backgrounds. The programme focuses on three thematic areas: Agriculture, Environment and Health.

REACHA as a primary partner of Titan has played a supervisory and compliance role so far by onboarding various agencies and disbursing payments based on specified outcomes.



College Outreach

Students require a platform to determine if their theoretical knowledge and personal conviction has real significance. College outreach is important as DIM will help students to have on-ground experience of their theoretical knowledge. REACHA would act as their sounding board and provide them with feedback on the three thematic areas of DIM, and can get them enrolled for the project through its extensive network. The capacity for students to sign up on this platform is one lakh, and currently there are 5980 signups.

Developing NGO Partnerships

REACHA can develop partnerships with NGOs and social enterprises which will enable shortlisting of participants, who can be onboarded, and for validating the ideas submitted by participants by March 2023.



Award Received this Financial Year

CSR Times Award

REACHA received the 2022 CSR Times Award for the projects implemented at Chinara Yuva at the 9th National CSR Summit in New Delhi on December 8, 2022. This project focuses on empowering Kashmiri youth, boosting their self-confidence, and providing opportunities for employment and self-employment. The initiative contributes to holistic development, steering the local population away from negative influences. A big thanks to our partners, the Indian Army, and our donors: ONGC, Genpact, and IIFL for their continuous support in these nation-building efforts in Kashmir.



Appreciation Letters for REACHA



Lt Col Pushkar Bhasi
Officer-in-Charge
Chinar 9 Jawan Club

59 मध्यम तोपखाना
पिन - 925759
ड्रग 56 ए पी ओ
59 Medium Regiment
Pin - 925759
C/o 56 APO



110209/OIC/DO

17 Sep 23

Mr. Nikhil Pant,
CEO, REACHA
177-178,
2nd Floor, Triveni Apartments,
Jhilmil Colony,
Delhi 110095
nikhil@reacha.org

LETTER OF APPRECIATION

Dear Mr Nikhil,

1. It gives me immense pleasure to express my heartfelt appreciation for the outstanding initiatives undertaken by REACHA under your able leadership, in the Kashmir region, particularly in Baramulla, where I was posted and witnessed the impact of your work, over the past three years. Your steadfast commitment to the welfare of the local youth and the transformative projects conducted at Chinar 9 Jawan Club as well as Drug De-addiction Center at Baramulla have left an indelible mark on the community and have significantly strengthened the Army's Operation Sadbhavana efforts.

2. The initiatives undertaken by REACHA, under supervision and facilitation of Indian Army, to mainstream school dropouts, local unemployed youth and rehabilitate drug addicts from radicalized areas of Baramulla have been extraordinary. Through impactful socio-economic activities aimed at vocational skill development and livelihood enhancement, you have successfully engaged the youth in meaningful training and projects. This partnership with the Indian Army has played a crucial role in countering insurgency in Kashmir by providing opportunities for the youth to positively contribute towards the society.



4.2" Hy How
(1965-1966)



3.7" How
(1966-1971)



75/24 How
(1971-1979)



25 Pounder
(1979-1985)



105mm LFG
(1985-03)



105mm IFG
(2003-2014)



130mm M-46 Gun
(2014-2020)



120mm Brantt Mortar &
160mm Tempata



105mm LFG
2020-till date

-2-

3. Your collaborative nation-building efforts with the Indian Army have not only benefited the local community but have also fostered a sense of unity and pride among its members. The trust that has been built over the years is a reflection of the dedication and hard work of the REACHA team. The following data provides an overview of the accomplishments of the projects spanning from April 2016 to August 2023, with a focus on the number of beneficiaries impacted:

- (a) Fashion Designing - 460
- (b) Retail and Hospitality - 1800
- (c) Music - 200
- (d) Coding and Basic Computer (Aligned with National Education Policy 2020) - 120
- (e) Rehabilitation under Drug De-addiction - 4,400

4. The impact of REACHA in the above efforts, placement/livelihoods have been achieved to the satisfaction of the Indian Army, keeping the ground situation in mind. Many students who were trained at Chinar 9 Jawan Club, Baramulla and others who were provided rehab at our Drug De-Addiction Center, Baramulla took to pursuing higher education as they were motivated and counselled to do so by the staff at the center under REACHA's guidance. This impact has played a very positive and transformative role in mainstreaming the youth in Kashmir, encouraging them towards progressive careers, and brought peace in the valley. This has encouraged more Army units in Kashmir to replicate this outcome.

5. The above data highlights the positive impact of your organization on youth and their families since 2016 and the significant progress made during my stint as Officer in Charge from October 2020 onwards till date, especially during the challenging times of the COVID-19 pandemic when everything was transitioned to online mode. At a time when many were left without jobs or a source of income, REACHA's support in Baramulla through CSR projects has been commendable wherein by generating employment and imparting training, especially to women from self-help groups, you have helped in the battle against the pandemic as well as empowered the community economically. REACHA's resilience in continuing its training programs online helped the youth and strengthened the trust between the local community and the Army.

6. I have personally observed the positive changes in the local community over these three years. The transformation from a community that was hesitant to trust the Indian Army to one that actively participates in training programs, seeks meaningful employment and takes pride in being responsible citizens of our nation, is inspiring. REACHA has played a vital role on the ground in facilitating this transformation.

-3-

7. I convey my deepest appreciation to REACHA for its outstanding contributions to the well-being and development of the Kashmiri community, as well as its significant role in strengthening the bonds between the Indian Army and the local population. Your dedication to nation-building and community empowerment is impressive and I look forward to witnessing even greater achievements in the future.

8. Thank you once again for your exceptional efforts and I look forward to our continued partnership and success to develop Kashmir through peace, harmony and focused action.

Thanking you

Yours sincerely

OIC
CHINAR 9 JAWAN CLUB





Col Rishikesh P Suryawanshi
Commandant

IC-63568/Pers

Mr Nikhil Pant
Chief Executive Officer
REACHA
New Delhi

22 Medium Regiment
(Sittang & Yenang Yang)
PIN - 925722
c/o 56 APO

01 Oct 2023

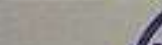
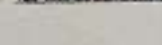
LETTER OF APPRECIATION

Dear Mr Nikhil Pant,

1. I wish to place on record my sincere appreciation for the efforts put forth by REACHA towards the overall development of youth in the Kashmir region.
2. REACHA under your leadership is working closely with Indian Army, through projects supported by ONGC and Genpact, in running Chinara YUVA -Youth Upliftment & Vocational Association (Its earlier name was Chinara 9 Jawan Club).
3. Presently, in FY 2023-24, more than 151 youth (girls & boy) have been trained and mentored in Chinara Yuva and 650 have been provided guidance under the Drug De-addiction Centre (DDC) till date.
4. 6980 youth have shaped themselves under the wings of Chinara Yuva and DDC from FY 2016-17 to March 2023. The staff there is highly motivated with great energy. Your vision and execution have placed this youth development center on a growth path. These efforts are going a long way in strengthening Indian Army's efforts towards peace and development in the region.
5. Students trained in the projects implemented by REACHA are now doing well in their careers and higher studies. Many school/college dropouts, drug addicts and radicalised youth have taken positive turns in their lives.
6. I wish REACHA under your stewardship to continue to achieve higher success.
7. We look forward to a continuing positive partnership towards your efforts for youth development and thereby nation building in this region.

With warm regards,

Yours sincerely
[Signature]



ब्रिगेडियर आर एस राणा
कमांडर
Brigadier R S Rana
Commander

Tele : 2001 (O) 2031 (R)
Land Line : 01952-235274

308501/A

Mr Nikhil Pant
Chief Executive Officer
REACHA
177-178 2nd Floor, Triveni Apartments
Jhilmil Colony, Delhi - 110095



मुख्यालय 19 आर्टिलरी ब्रिगेड
पिन : 926919
द्वारा 56 ए पी ओ
HQ 19 Artillery Brigade
PIN - 926919
C/o 56 APO

03rd May 2023

LETTER OF APPRECIATION

Dear Nikhil,

1. I wish to place on record my sincere appreciation for various initiatives undertaken by you and team REACHA towards skill development, vocational training and welfare of local youth of Kashmir.
2. The setting up of Chinara 9 Jawan Club and Drug De-addiction Centre at Baramulla by your team in partnership with Indian Army was a major milestone towards youth empowerment and national integration. Since, it's opening in Apr 2016, the club has trained and empowered nearly 2500 local youth. Also, the Drug De-addiction Centre has helped in re-habilitating almost 4400 youth back into the national main stream.
3. I must make a mention that projects conducted by REACHA have majorly contributed in mainstreaming the schools dropouts, drug addicts as well as youth from radicalised areas of Baramulla. The concerted efforts have not only uplifted the youth of Baramulla but also got the institute the honour of being declared the second best CSR Project in India "CSR Times Awards 2022". On behalf of my formation, I would like to thank you and REACHA for partnering with Indian Army in the noble initiative and wish you all the success for future endeavours.

Best wishes & warm regards,



[Signature]



विप्रेक्षित प्रमुख मोहन बाली
 Group Commander
 Ph: 9008332671
 Email: paittermohan@gmail.com
 nccphq@ncc.gov.in

न के को रूप मुख्यालय
 (दिल्ली) - 110013 (आर्य)
 NCC Group Headquarters
 Message: 74 Gd
 Group: 784 002 (Army)

49505/PMB/Pers/NCC

07 Dec 2023

Mr. Nikhil Pant
 CEO REACHA
 177-178, 2nd Floor,
 Triveni Apartment, Jhilmil Colony,
 Delhi-110095,
 Email: nikhil@reacha.org

Dear Sir Nikhil ji,

1. We would like to express our appreciation for REACHA's efforts towards 'Home Stay Host Training Programme' for 160 youth at Tezu, Arunachal Pradesh funded by IIFL Foundation facilitated by National Cadet Corps (NCC), Ministry of Defence, Government of India.
2. REACHA is operating in several locations of India, to include tough areas like Jammu and Kashmir & Northeast etc. Being the first project of its kind in Tezu (Lohit Distt of Arunachal Pradesh), Team REACHA in collaboration with NCC has planned and implemented this project successfully by engaging multiple stakeholders - public, private, academia, community. We found CEO REACHA & its Team to be sincere and professionally competent.
3. We wish REACHA all the best to continue to take up the work it does and keep making a lasting societal impact.

With warm regards!

Yours sincerely,
 Bel.



RASCI
 Retailers Association's
 Skill Council of India



To whomsoever it may concern

Glad to acknowledge Team REACHA's efforts in nurturing and empowering youth by implementing Retail specific skill development programmes under various CSR initiatives in geographies having high degrees of difficulty like Baramulla, Kupwara & North-East Region (NER). They have demonstrated inherent capabilities to operate and excel irrespective of geographical challenges to enable high social impact.

Team REACHA has engaged with RASCI for curriculum & course alignment, training, NSQF aligned assessment & certification, besides facilitating livelihood opportunities for youth.

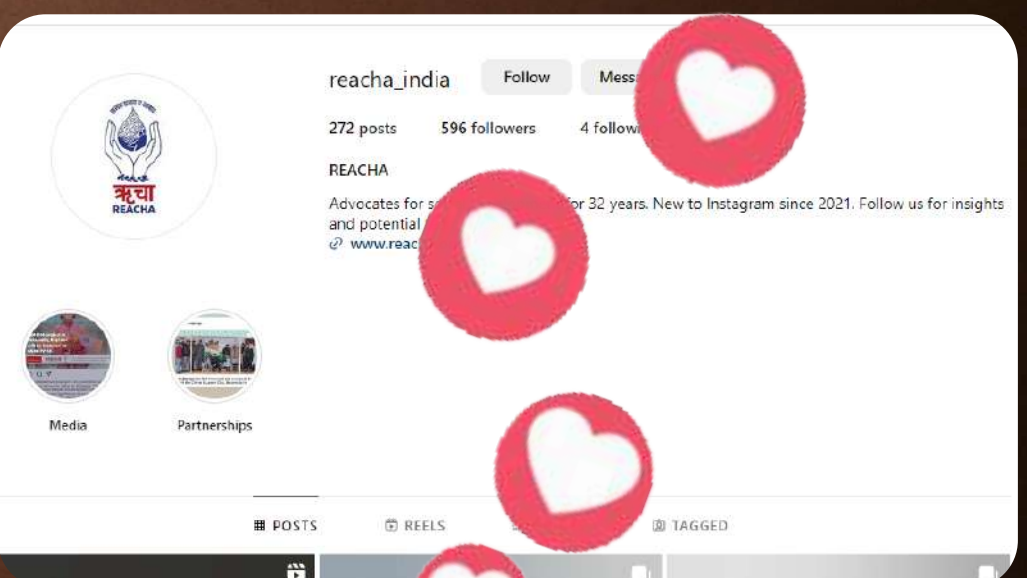
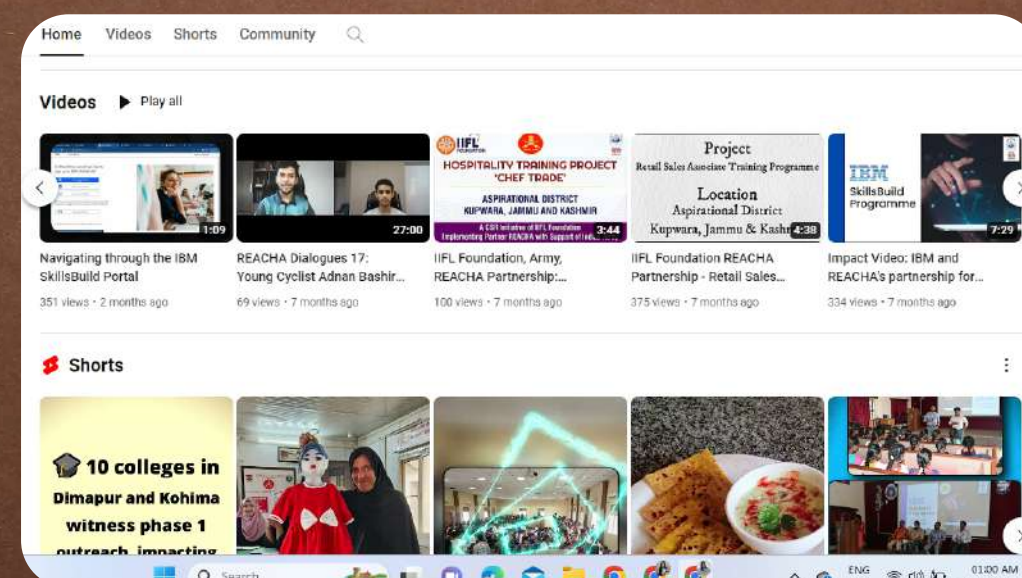
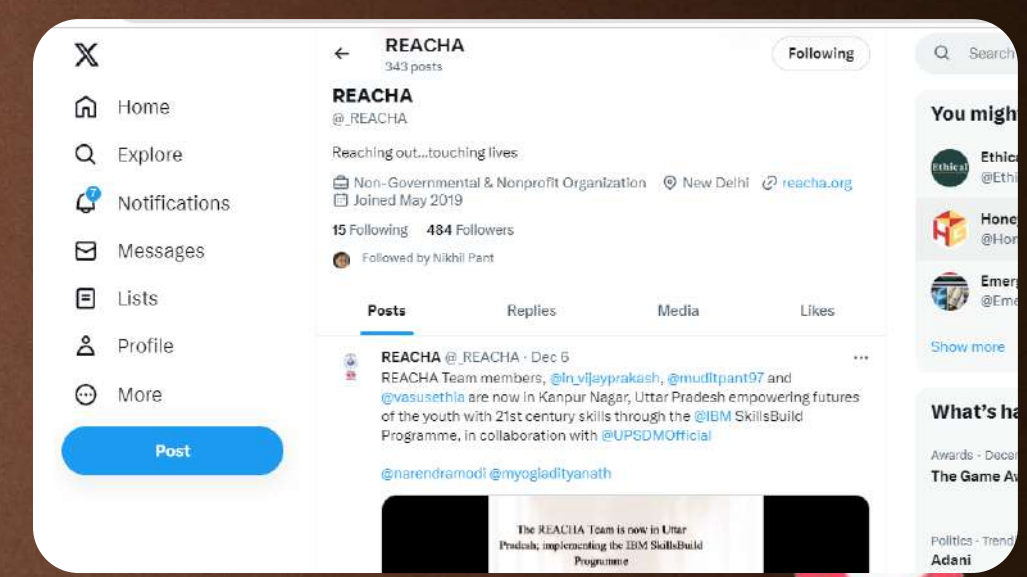
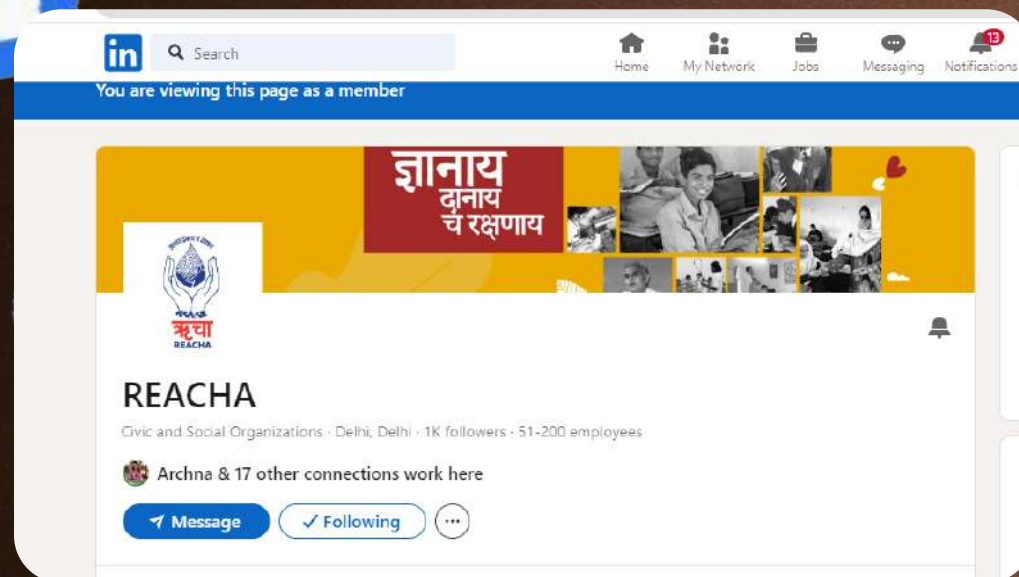
Team REACHA is adept in planning, designing, mobilising and implementing skill initiatives across diverse segments & geographies to achieve desired outcomes, whilst keeping all stakeholders engaged and informed.

We wish Team REACHA the very best for their ongoing and future projects, focussed on enabling higher social and livelihood impact.


 James A. Raphael
 Executive Head
 Retailers Association's Skill Council of India (RASCI)

07/12/2023

Website & Social Media



REACHA Dialogues

REACHA blog, *Dialogues for Positive Change* seeks to bring conversations – experiences and learnings from around the world to inspire Action for Good. The intent behind the blog is to make our lives more meaningful in our personal/professional capacity through the learnings that come out of these discussions.

mudipant97 • Jan 21 • 0 min read

REACHA Dialogues #15: Yoga teacher Yogesh Mishra shares the importance of doing Yoga everyday!

Updated: Jan 26



mudipant97 • Mar 27 • 1 min read

REACHA Dialogues 16: Ritwik Bhattacharya shares Squash journey that led him to start START Academy



mudipant97 • May 8 • 1 min read

REACHA Dialogues 17: Young Cyclist Adnan Bashir from Kashmir on a National Mission



Finances

S. No.	Bank Name	Branch Address	Amount
1	Axis Bank (2656)	C-75 Malviya Nagar, Shivalik Road, New Delhi- 110017	35,169
2	Axis Bank(7577)	C-75 Malviya Nagar, Shivalik Road, New Delhi- 110017	1,18,39,143
3	SBI FCRA A/c	FCRA Cell, 4th Floor, State Bank of India, New Delhi Main Branch, 11, Sansad Marg, New Delhi- 110001	9,56,320
4	Canara Bank Dip Enclave (6051)	7/48, Malcha Marg, Chanakyapuri, New Delhi- 110023	1,182
5	Canara Bank FCRA (7736)	7/48, Malcha Marg, Chanakyapuri, New Delhi- 110023	1,937
6	Canara Bank Mal. Ngr. (1892)	D-84, Malviya Nagar, Delhi- 110017	1,846

Donation Received:

Srujna Charitable Trust	1,39,905
Shri Kushagra Mittal	10,917
The Online Giving Foundation	6,34,097
UK Online Giving (Benevity)	2,80,303

Grants Received:

IBM	45,00,000
IIFL Foundation	34,65,000
Genpact	37,23,301
ONGC	1,29,59,205
Titan	97,50,000
TRRAIN	1,66,446

REACHA
(RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND AGRO-FORESTRY) NEW DELHI
177-178, 2nd FLOOR, TRIVENI APARTMENTS, JHILMIL COLONY, DELHI, 110095
BALANCE SHEET AS ON 31st MARCH 2023

LIABILITIES	AMOUNT	ASSETS	AMOUNT
Corpus Fund		Fixed Assets	
As Per Last Year	63,19,045	Property, Plant and Equipment (As per annexure-I)	9,25,936
Add : Excess of Income over Expenditure	26,80,097		
	89,99,142	Current Assets	
Current Liabilities		Cash & Bank Balance	
TDS Payable	7,84,382	Bank Balance	
		Axis Bank (2656)	35,169
Other Current Liabilities		Axis Bank (7577)	1,18,39,143
Expenses Payable	56,31,001	SBI FCRA A/c	9,56,320
		Canara Bank Dip Enclave (6051)	1,182
		Canara Bank FCRA (7736)	1,937
		Canara Bank Mid. Ngr. (1892)	1,846
		Cash in Hand	291
			1,28,35,888
		Other Current Assets	
		Grant Receivables	13,63,075
		Other Current Assets	2,45,511
		Security Deposits	6,000
		TDS Receivable	38,115
			16,52,701
	1,54,14,525		1,54,14,525

As per report of even date annexed
For Manish Aggarwal & Co.
Chartered Accountants
Firm No. 031007

Shubham Jain
Partner
M. No. 544551
UDIN No. 23544551BGTTWWS767

Place: New Delhi
Dated: 27/10/2023

RAMESH CHANDRA MITAL
(TREASURER)

J. C. PANT
(CHAIRMAN)

NIKHIL PANT
(CEO)



REACHA
(RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND AGRO-FORESTRY)
177-178, 2nd FLOOR, TRIVENI APARTMENTS, JHILMIL COLONY, DELHI, 110095

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31st MARCH 2023

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Expenditure		Income	
Project Expenses- ONGC		Project Income- ONGC	
Endemic Outgoing Project	23,27,381	Endemic Outgoing Project	23,27,699
Rehab. & Rejuvenation Project	18,81,438	Rehab. & Rejuvenation Project	18,81,210
Waste Project	22,54,000	Waste Project	22,54,665
DOC Project	38,28,887	DOC Project	38,28,887
Coding & Brain Computer Project	29,68,710	Coding & Brain Computer Project	29,68,400
	1,29,60,416		1,29,60,416
Project Expenses- IIM		Project Income- IIM	
	45,87,491		45,86,000
Project Expenses- IITL Foundation		Project Income- IITL Foundation	
IITL Project (Hospitality)	14,08,158	IITL Foundation Project (Hospitality)	14,08,088
IITL Project (Biodiversity)	20,27,451	IITL Foundation Project (Biodiversity)	20,27,088
	34,35,609		34,35,176
Project Expenses- Gumpact (CLEP-3)		Project Income- Gumpact (CLEP-3)	
	6,63,887		37,23,301
Project Expenses- Titian		Project Income- Titian	
	97,38,801		97,38,808
Project Expenses- TERRAIN		Project Income- TERRAIN	
	1,54,868		1,54,446
Project Expenses- KORO Kalpana (FCRA)			
	8,21,887		
Other Expenses		Other Income	
Bank Fees	58,080	Bank Interest	3,16,694
Donation Fund	18,000	Donation Foreign	3,80,383
Car Insurance Exp.	18,951	Donation Indian	3,84,908
Depreciation A/c	2,08,300		10,82,085
Website Development Exp.	12,428		
Soft. Website Exp.	999		
Training Exp.	39,308		
KORO Coding Expenses	1,41,708		
Office Expenses	000		
Training Center Exp.	3,19,111		
Vehicle Running and Maintenance	7,325		
Traveling Expenses	889		
Misc. Expenses	929		
Interest on TDS	3,080		
	8,30,822		
To Surplus			
(Excess of Income over Expenditure)	34,80,097		
	3,59,46,128		3,59,46,128

As per report of even date annexed
For Manish Aggarwal & Co.
Chartered Accountants
Firm No. 031007

Shubham Jain
Partner
M. No. 544551
UDIN No. 23544551BGTTWWS767

Place: New Delhi
Dated: 27/10/2023

RAMESH CHANDRA MITAL
(TREASURER)

J. C. PANT
(CHAIRMAN)

NIKHIL PANT
(CEO)



RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
<u>Opening Balance</u>		<u>Current Liabilities</u>	
<u>Bank Accounts</u>		March Aggreed & Co.	113,400
Axis Bank (2010)	34,134	Expenses Payable	11,294
Axis Bank (7777)	66,48,882		
SBI Bank (PCRA)	14,51,277	<u>Current Creditors</u>	
Canara Bank Op Ex (rev-6851)	1,344	Fluor IT Zone	1,36,000
Canara Bank PCRA (7776)	1,911	Spent IT Services	80,000
Canara Bank Mkt. Exp. (1882)	1,872		
	84,30,324	<u>Fixed Assets</u>	
<u>Capital Asset</u>		Premaiah (Garment)	22,140
Cash	184	Laptop Video L2	26,000
<u>Current Assets</u>		<u>Current Assets</u>	
ONGC Project	9,88,183	Advance TDS	921
Sanjay Device	68,993	Advance for Propriator	49,000
		Staff Advance	1,06,511
<u>Indirect Income</u>		<u>Indirect Expenses</u>	
Bank Interest	3,14,994	Bank Charges	518
Domestic Prodigy	2,88,263	Car Insurance Exp	18,921
Education Received (Salary)	6,63,014	Auto Exp.	3,000
		CSA Advisory Exp	29,900
<u>Completed Project - (Receipt)</u>		Office Expenses	100
Complete Project - (Receipt)		Interest on TDS	3,000
		Staff Welfare	990
<u>IRM Project - (Receipt)</u>		Travelling Exp	300
IRM Project - (Receipt)		Vehic & Running and Maintenance	7,523
		Website Exp	920
<u>ONGC Project - (Receipt)</u>		GOO Coding School Expenses	1,00,000
Shakti Project - (Receipt)	30,29,106	Signature Resource Center	3,18,111
UDC Project - (Receipt)	18,34,128	Education	18,000
Future Designing Project - (Receipt)	30,94,209		
Engineering & Retail Project - (Receipt)	20,43,089	<u>Huge Covid Project - (Receipt)</u>	
GOO Coding Project - (Receipt)	26,72,460	Diagn LIT Project - (Expense)	7,500
	1,16,63,288	<u>Huge Project - (Expense)</u>	
<u>Titan Project - (Receipt)</u>		Diagn Project - (Expense)	6,000
Titan Project - (Receipt)			
		<u>PCRA - (Expense)</u>	
<u>TIIRAM Project - (Receipt)</u>		PCRA Project (Expense)	1,30,185
TIIRAM Project - (Receipt)			
		<u>IRM Project - (Expense)</u>	
<u>UPL Foundation Project - (Receipt)</u>		IRM Project - (Expense)	4,29,719
UPL Foundation Project (Hospitality) - (Receipt)	11,08,800	IRM Project - (Expense) - FY 2022-23	12,71,431
UPL Foundation Project (Retail) - (Receipt)	26,57,800		
	37,66,600	<u>UPL Foundation Project - (Expense)</u>	
		UPL Foundation (Hospitality) - (Exp)	6,50,640
		UPL Foundation (Retail) - (Exp)	17,25,243

[illegible]

Place : New Delhi
 Dated : 27/06/2021

RAMESH CHANDRA
MITTAL
TREASURER

J. C. PANT
GILLINGHAM

NEKHIL PANT
JCTM

ANNEXURE-1:

REACHA (RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND AGRO-FORESTRY) NEW DELHI											
Details of Depreciation as on 31st MARCH 2023											
S.No.	Particulars	Rate	W.D.V. as on 01.04.2022	More Than 180 Days	Less Than 180 Days	Total	Sales	Sales Less Than 180 days	Balance	Depreciation (Short Gain)	W.D.V. as on 31.03.2023
Books @40%											
1	Library Books	40%	64	-	-	64	-	-	64	26	38
Furniture & Fixtures @10%											
2	Furniture & Fixtures	10%	24,464	-	-	24,464	-	-	24,464	2,446	22,018
Plant & Machinery @15%											
3	Battery (Luminous)	15%	10,022	-	-	10,022	-	-	10,022	1,503	8,519
4	Car	15%	4,62,164	-	-	4,62,164	-	-	4,62,164	69,325	3,92,839
5	Electrical Equipments	15%	12,253	-	-	12,253	-	-	12,253	1,838	10,415
6	Office Equipments	15%	8,939	-	-	8,939	-	-	8,939	1,341	7,598
7	Printer	15%	16,519	-	-	16,519	-	-	16,519	2,478	14,041
8	PROJECTOR (Zebtronics)	15%	-	-	1,18,140	1,18,140	-	-	1,18,140	8,861	1,09,280
9	Sewing Machine Kupwara	15%	43,706	-	-	43,706	-	-	43,706	6,556	37,150
10	Telephone	15%	3,445	-	-	3,445	-	-	3,445	517	2,928
11	Training Equipment	15%	1,828	-	-	1,828	-	-	1,828	274	1,554
Plant & Machinery @40%											
12	Computer/Laptops	40%	1,01,605	26,890	3,00,000	4,32,595	-	-	4,32,595	1,13,008	3,19,587
Total			8,89,009	26,890	4,18,140	11,34,139	-	-	11,34,139	2,08,203	9,25,936



RAMESH CHANDRA MITAL
(TREASURER)



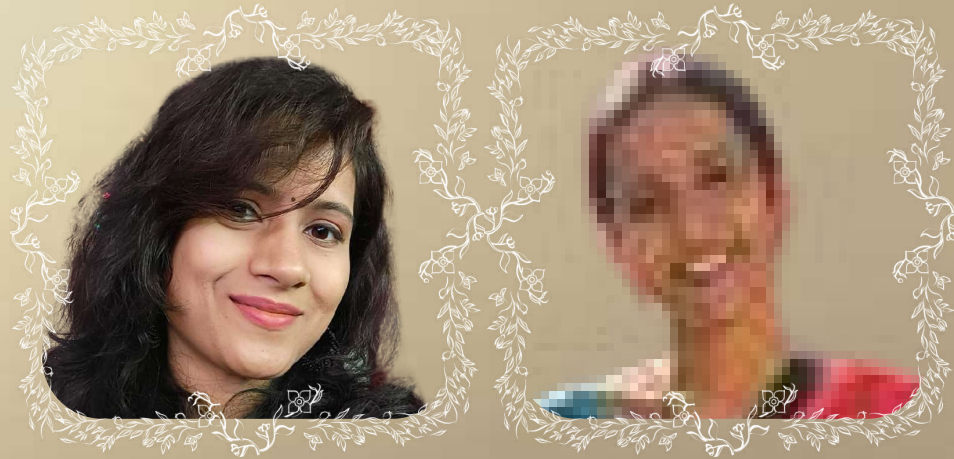
J. C. PANT
(CHAIRMAN)



NIKHIL PANT
(CEO)



Credits



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